

# **FOOTBALL SASKATCHEWAN**

## **Code of Conduct Parents/Guardians/Spectators**

### **Responsibilities**

Individuals have a responsibility to:

- Maintain and enhance the dignity and self-esteem of the Association members and other individuals by:

- Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, and sexual orientation

ii. Focusing comments or criticism appropriately and avoiding public criticism of Individual or the Association

- Consistently demonstrating the spirit of sportsmanship, sport leadership, and ethical conduct.

- Acting, when appropriate, to correct or prevent practices that are unjustly discriminatory

- Refrain from any behaviour that constitutes **harassment**. Types of behaviour that constitute harassment include, but are not limited to: written or verbal abuse, threats, or outbursts, display of visual material which is offensive or which one ought to know is offensive, unwelcome remarks, jokes, comments, innuendo, or taunts, leering or other suggestive or obscene gestures, retaliation or threats of retaliation against an individual who reports harassment

- Refrain from any behaviour that constitutes **Sexual Harassment**, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favours, or conduct of a sexual nature.

- Abstain from the non-medical use of drugs or the use of performance-enhancing drugs or methods.

- Refrain from the use of power or authority in an attempt to coerce another person to engage in inappropriate activities

- Refrain from consuming alcohol, tobacco products, or recreational drugs while participating in Association programs, activities, competitions, or events. In the case of adults, avoid consuming alcohol in situations where minors are present and take reasonable steps to manage the responsible consumption of alcohol in adult-oriented social situations associated with the Association's events

- Refrain from engaging in deliberate cheating which is intended to manipulate the outcome and/or not offer or receive any bribe which is intended to manipulate the outcome of a competition.

### **Parents/Guardians and Spectators**

- Encourage athletes to play by the rules and to resolve conflicts without resorting to hostility or violence

- Respect the decisions and judgments of officials, and encourage athletes to do the same.

Feedback on competition performances is provided by officials only to the coaching staff, so parents are encouraged to discuss any questions with your athletes coach. Recognize that officials, executives and staff act in good faith, and in the best interests of the athletes and sport as a whole.

- Support all efforts to remove verbal and physical abuse, coercion, intimidation and sarcasm

- Respect and show appreciation to all

### **Social Media Policy**

For the purpose of this Social Media and Networking Policy, the policy will encompass public communications through such internet mediums and websites but not limited to Twitter, Facebook, Instagram, Snapchat, LinkedIn, Google plus, YouTube and any other social media network that allows users to communicate online. The policy will be applicable to all members of the Weyburn Minor Football (Association), WMF coaching staff, officials, volunteers, parents, and families. The association recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. The association also respects the rights of all members and affiliates to express their views

publicly. At the same time we must be aware of the potential issues that social media and networking can present. The purpose of this policy is to educate the association members on the risks of social media and to ensure all members and affiliates are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the association Board of Directors.

The following guidelines have been developed for you to follow when posting to a blog or some other form of social media. General recommendations:

- Think before you post
- Be enthusiastic
- DO NOT post inappropriate pictures as they cause issues for you, your team and the organization
- Double check your privacy/security settings
- Respect the members of which you are posting
- Do not post personal information
- Be accurate

### **SOCIAL MEDIA GUIDELINES**

- a) The association holds all members who participate in social media and networking to the same standards as it does for all other forms of media including radio, television and print.
- b) Comments, remarks or posts of an inappropriate nature which are detrimental to a team, WMF or an individual are not acceptable.
- c) It should be recognized that social media and comments such as 'texting' are on the record and can be instantly replicated and published. Everyone including League and/or Team personnel, players, corporate sponsors, and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.
- d) Use your best judgment at all times – pause before posting or sending. Once your comments are posted or sent they cannot be retracted. Ultimately, you are solely responsible for your comments.
- e) Any persons who are in the position of leadership and influence of minors will be held to a higher standard on ensuring that professionalism and appropriateness is maintained.

### **DISCIPLINE**

Association Board of Directors will investigate reported violation(s) of this policy. If the investigation determines that a violation has occurred, disciplinary action will be imposed.