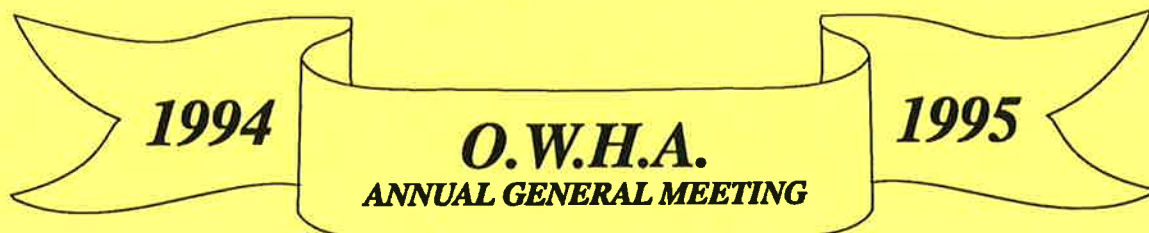


ONTARIO WOMEN'S HOCKEY ASSOCIATION

"Incorporated February 6, 1981"

1994-1995 EXECUTIVE REPORTS



***Ontario Women's Hockey Association
#30-1100 Central Parkway West
Mississauga, Ontario
L5C 4E5***

MAY 28, 1995

ONTARIO WOMEN'S HOCKEY ASSOCIATION

1994-1995 Executive List

Doug Nicholls	President
Fran Rider*	Executive Director
Carl Noble	Past President
Frank Champion-Demers	V.P. Administration & Operations
Sue Rawson	V.P. Planning & Development
Al Morris	OHA Delegate
Suzanne Essex	Secretary
Doug Reddon	Treasurer
Bryan Chappell	Regional Director Western
Betty Solomon	Regional Director Central West
Kathleen Bevan	Regional Director Central
Fran Jay	Regional Director Central East
Nancee Cruickshank	Regional Director Eastern
Wayne Barrie	Regional Director Northern
Rose Robinson	Regional Director Metro Toronto
Mayor Hazel McCallion*	Member - Board of Regents
Professor Ed Ratushny*	Member - Board of Regents
Kaye Cartwright*	Member - Board of Regents
Celia Southward*	Member - Board of Regents
Frank Champion-Demers	Member - Board of Regents
Fran Rider*	Member - Board of Regents
Melanie McFarlane*	Development Coordinator
Ivan Locke*	Referee-in-Chief
Jim McInnes*	Registrar

* Non-voting Member

Our grand business undoubtedly is to see what lies dimly at a distance, but to do what lies clearly at hand.

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PRESIDENT'S REPORT

I would first like to congratulate everyone on a very outstanding season. We are seeing tremendous growth continue again this year with about 25% increase in the number of girls and women in the sport as well as the number of registered teams. This rapid growth we are experiencing is great to see as it will increase opportunities for our players, make us stronger and better, but it does not come without some challenges, as it has put a real strain on our existing resources. I would secondly like to thank the membership of the Ontario Women's Hockey Association for having the opportunity to serve, starting out the season as Vice-President, Administration & Operations and finishing the season as President. I would like to thank everyone and in particular all the members of the executive for providing all their help and assistance during the past season in making this transition.

This has been a very busy season this year for a number of reasons first of which was moving to a new office. A move of this nature does take a lot of work, but considering the circumstances with the timing and everything else it went extremely well due to help from all those that assisted, and the long hours put in by a number of people. This was all capped off by a very successful official office opening on February 9, 1995 which was attended by a large number of dignitaries and the official signing in the awarding of the 1997 Women's World Championships to Ontario.

Another significant step which has taken place this year is the development of our Strategic Plan of which a formal report will be available. One of the issues coming out of this plan and also last year's AGM was regional boundaries. A committee to deal with these boundaries and the number of regions was formed and had representatives from all parts of the province. This committee has worked very hard this past year and will be presenting their recommendations. On behalf of the association I would like to thank this committee for a job well done.

As you are all probably aware this was the year for the Canada Winter Games. The Ontario team was selected last year, and following the recommendations from the membership and the previous Ontario team, we brought this team together much earlier and more frequently thanks to some provincial grants. It makes me proud to report that the group of girls which made up this year's team represented both Ontario and the OWHA both on and off the ice in the highest manner. This talented group of athletes won the Gold Medal and did it with a lot of class, for which a lot of credit goes to the coaching staff of Rick Osborne, Cathy Phillips, Bruce Mullen, Doug Reddon and Pat Nicholls.

This is the second year that we split the provincials into a junior and senior championship held over two weekends, and the first year we have held them in two different locations. Both weekends went off extremely well and the provincials must be held on at least two separate weekends from now on. The volunteers involved in this year's provincials at both Mississauga and Durham West can be proud of a job well done and thank you for all of your time.

Everyone here is probably aware that good volunteers are hard to find and the jobs can be very time consuming. As we are evolving into a society where volunteer time is at a premium and our daily jobs become even more demanding, we should encourage all interested individuals to take part. One does not have to assume an elected position if they do not wish to do so, but there are many less time consuming jobs on committees etc. where one could assist, and if anyone is interested please let the executive know where your interests are.

I would like to wish everyone a safe, happy and very pleasant summer and hope to see you all in the fall for the start of another successful hockey season.

EXECUTIVE DIRECTOR'S REPORT

Now is the time to reflect on our theme for the 1994-1995 season - Proud Past, Bright Future. Indeed, we do have a very proud past. It is due to the dedication and enthusiasm of the many women who played the game in the late 1890's and early to mid-1900's, in much tougher conditions than we can imagine, that our foundation was set. The present opportunities are far more extensive than even the most optimistic supporters could have dreamed of 25 years ago. The future is in our hands and with a positive, unified movement forward has the potential to experience even greater advancements.

It is important to step back and enjoy where we are now in relation to where we have come from. Where there are problems, they need to be viewed as challenges. Together, we will find solutions, especially when we distance ourselves from one team or league and look at what is good for every player. Of course, it is not always possible to please everyone, but, when decisions are made with the OWHHA values of fun and fair play at the forefront, we can be confident that we have done our best.

Unfortunately, due to our success and the very positive credibility of female hockey, we are experiencing some outside 'challenges'. We welcome newcomers to our game, however, it is important to maintain our loyalty to our players and to those who have sincerely contributed to the growth of our sport and to the personal growth of our players. We have overcome incredible hardships in the past, and by continuing our provincial unity and support, we will see even greater success in the future.

Let's take action to move forward together and continue to set new trends in Canadian hockey. Anything is possible, but it takes conscious effort. Volunteers must take responsibility for selecting coaches who are dedicated to the players and to the values of the OWHHA. Coaches have the power to teach their players respect for each other and officials. Game officials can control the level of play. Players can display fair play. Parents can set the example by cheering positively for their team and not criticizing the officials opposing team.

It is time to strongly encourage leagues and associations to set up programs designed to set and maintain the positive trends in female hockey. It can be done. It can be fun!

Many of the challenges facing the OWHHA were identified in our strategic planning process. Issues include player movement, categorizing, communication, finances, gender equity and facility access. Perhaps an even bigger threat may be a high level of stress within our volunteer network. We owe a great deal to the large number of people who continually wrestle with problems to come up with the best solutions. When a decision is made that we do not agree with, it does not necessarily mean it is the 'wrong' decision. Let us remember to help each other find solutions, not create added pressures or problems. Hockey is a game - we teach our children the values of positive team systems - the best lessons are by example - it is more fun!

Welcome and congratulations to the growing number of players who enjoy this great game. Thanks to the Ontario Ministry of Culture and Recreation and the many municipal governments actively supporting female hockey. Thanks also to the many corporate supporters who have joined our team in win-win relationships.

Special thanks for the contributions of the many, many dedicated volunteers throughout Ontario, including OWHHA members and members of our brother and parent associations. Sincere best wishes for continued fun, friendship and fair play through hockey

DEVELOPMENT COORDINATOR'S REPORT

COACHING

As female hockey continues its rapid growth the OWHHA is finding the interest from local associations in developing their coaches to be very high on their list of priorities. Many associations insist that the head coaches of their competitive teams attain not just the mandatory NCCP "Coach" level, but also become graduates of the NCCP "Intermediate" level.

The OWHHA was pleased to host our first Course Conductor Seminar this past season. Our rookie instructors are very enthusiastic and had successful first seasons. Many thanks to the CHA Jamie MacDonald, and Rick Polutnik for their assistance and support.

To assist in developing an interest among women towards coaching, a special symposium was held in Kingston in March. Twenty members attended and topics discussed included the National Coaching Certification Program, fitness, nutrition and more. The weekend was very successful and plans are in the works for a similar seminar next season. One of our guest speakers was Senior "AA" and University of Toronto coach Karen Hughes. Karen represents Ontario on the CHA's coaching pool. Karen, together with the rest of the members of the pool, has been travelling the country evaluating players for future participation on the Canadian national team.

TRAINERS

The OWHHA remains a strong advocate of the practice of Risk Management. Further to this it is now mandatory for all competitive teams to have a Level I trainer registered on the team roster. As we continue to grow, it is imperative to stress the importance of safety and reducing the risks both on and off the ice.

REFEREES

The 1994-95 season saw a 45% increase in referee registrations. More than ever, local associations are encouraging their young players to give officiating a try. It is important as we continue our rapid growth to maintain a healthy referee program. Also, educating officials who have grown through the ranks of minor hockey about the female game will be an on-going process. The game is of equal importance to the female player.

Congratulations to the OWHHA officials who were chosen to officiate at the Canada Winter Games (4), Senior Nationals (6) and Pacific Rim (1) competitions. Many thanks to our Referee-in-Chief Ivan Locke for his dedication to the OWHHA referee program.

INITIATION PROGRAM

Successful Initiation Programs (Mini-Blades) were run again this season in Ottawa and Newcastle. Many associations run similar programs for their young players at the start of each season. The larger associations have now included a tyke program to their schedule of activities.

ROLE MODEL WORKSHOPS

The OWHHA looks forward to incorporating ideas from the recent CHA Role Model Workshop in to our programming. It is of great importance that our members (players, administrators, officials, etc.) understand the significant role they play in our game. How they represent themselves, on and off the ice, has an affect on the promotion and development of

our game. The CHA workshop was a great opportunity to meet women from all across Canada who are as excited about our sport as we are.

INITIATIVE MEETINGS

OWHA Initiative meetings were held in Clarington, Uxbridge, Burk's Falls and Cayuga (Town of Haldimand) this season. Many smaller centers in Ontario appear to be joining the momentum our sport is gaining. Plans are in the works for an extensive trip through northern Ontario to promote our sport.

EVALUATORS SEMINAR

Julie Healy and Rick Polutnik attended our Senior AA Provincials in February. They were available to answer questions from OWHA coaches regarding player evaluation. As the calibre of players in Ontario increases so does the quest for knowledge from our coaches regarding player selection.

1994-95 OWHA CERTIFICATION CLINICS

COACHING CLINICS		REFEREE CLINICS		TRAINER' S CLINICS	
Location #	Participants	Location #	Participants	Location #	Participants
Ottawa (Int.)	12	North York Jr=	22 Sr= 11	Hockey Hall of Fame (I)	12
Willowdale (MCC)	9	Barrie Jr=	14 Sr= 3	Brampton (I)	34
Pickering (C)	19	London Jr=	16	Leaside (I)	23
Leaside (C)	24	Stoney Creek Jr=	14 Sr= 9	London (I)	19
Barrie (C)	35	Peterborough Jr=	10 Sr= 8	Brantford (I)	18
London (C)	22	Sudbury Jr=	20 Sr= 4	Barrie (I)	37
Brampton (C)	34	Hamilton Jr=	18	Sarnia (I)	24
Stoney Creek (C)	13			Burlington (I)	21
Hamilton (C)	22				
Oshawa (C)	12				

C: Coach Level

Junior: Level I & II

(I): Level I

Int: Intermediate Level

Senior: Level III & IV

MCC : Master Course Conductor

MANY THANKS TO ALL THE CLINIC HOSTS. IT WOULD BE IMPOSSIBLE TO RUN SUCCESSFUL CLINICS WITHOUT THE VOLUNTEER SUPPORT OF THE LOCAL HOSTS!



VICE-PRESIDENT OF ADMINISTRATION & OPERATIONS

We have just completed another successful year. The OWHA has continued to grow at a rate that has been unprecedented. It is mainly due to you, the volunteers, as, no organization of this size can operate without the goodwill of its members. This is especially true of an organization that is growing at a 30% rate every year.

I thank all of you who have given so much of your time and effort to serve on many committees. It requires a very dedicated person to not only devote time to the actual sport, but to devote the additional time required to provide the leadership and foresight to keep our association progressing rather than regressing. It is certainly easier to complain than to work as a team for the future of our sport.

The reputation that women in hockey is enjoying is directly proportional to your support. Our unprecedented growth is due to your enthusiasm which has become contagious. I have received so many inquiries from prospective female hockey development areas that I am certain that this organization will continue to grow by at least 25% per year for the next 5 years.

Our most important task will be to maintain a cohesive administration. We must be forward looking, and all of us must be supportive of others who will be doing their best to provide as good an administration as possible. The next time you feel like complaining about the administrative inequity committed against you, please call us and offer to come and serve on a committee and bring your knowledge and dedication to help the overworked volunteer who is trying to provide the best possible service and yet have time for his or her family and full time job to earn a living for them.

I wish to thank all members for having allowed me the opportunity to serve as your vice president. It was an honour and a pleasure. I exhort you to help your new executive in every way possible for they will have a very difficult task to accomplish in the coming season.

*Together
Everyone
Achieves
More*

VICE-PRESIDENT OF PLANNING AND DEVELOPMENT

This has been an exciting year in Women's hockey. The strategic planning sessions in September highlighted the need to re-evaluate the distribution of regions and to continue to improve our communications with the membership. Both of these priorities are a result of the continued growth of women's hockey in Ontario.

The "Initiative" programme has continued this season and interest is beginning to increase within our membership. Please note that there are two times in the year when proposals may be submitted - November and February.

The Tournament Sub-committee worked very hard over the summer and developed a handbook which was well received by the membership this season. It is the intent of the sub-committee to annually review the handbook in order to continually update and improve the handbook.

The Coaching Sub-committee planned and successfully implemented a Female Coaching Symposium this spring. There were representatives from the Eastern, Central East and Metro regions. Plans to host a similar symposium for the Central West, Western and Northern regions are being developed for the spring of 1996. The purpose of these symposiums is to provide an opportunity for women who are either interested in coaching or presently coaching to come together for a weekend to exchange ideas and to initiate networks across Ontario.

A draft "Criteria for Hosting Provincial" handbook has been written and will be piloted during the upcoming season. The purpose of this draft is to provide a framework from which associations will be provided with the qualifications and responsibilities required to host a Provincial event.

The Communications Sub-committee is just in its initial stages. Approximately twelve people have indicated an interest in working on this task force. Plans are in progress for the 1995-96 season.

In closing, I am pleased with the accomplishments which have been made this past season. I would like to extend a sincere thank you to those who have volunteered their time, effort and support.

"What you always do before you make a decision is consult. The best public policy is made when you are listening to people who are going to be impacted. Then, once policy is determined, you call on them to help you sell it."

REGISTRAR'S REPORT

The OWHA again experienced a tremendous growth in both the number of registered teams and the number of participants. This is the second year in succession that we experienced a growth rate of over 25%. The number of teams grew from 557 to 693 and the number of players increased from 7848 to 9626. The total number of registered participants is 11,824. There was also a large increase in the number of tournaments that were provided registration information prior to the event.

With such a large growth in a short period of time it is very difficult to complete the registration process and provide the information on a timely basis. The improvements that were made since last season helped to complete these tasks as quickly as possible but still left some aspects of registration needing to be improved. Several improvements are being planned for next season, but it is still the completion of the forms by the teams that creates the large bottleneck. Items missing, incomplete, in the wrong place, or illegible are the biggest headaches. Cheques for registration, insurance and provincial bond deposits not balancing to the forms and/or not indicating for exactly what teams they are for are another large headache.

To try to improve the procedure, copies of the registration form are available in WordPerfect format that can be completed by the team contact and then printed prior to getting signatures are available. If anyone would like to convert this format to Microsoft Word or another popular word processor format it would be greatly appreciated. I am proposing that next season a new form regarding the financial aspects of registration be included in the package.

Also, I am proposing the use of a registration card for each team. This will remove any confusion as to the registration status of any team that you are playing. This will also eliminate the confusion about which teams are entering tournaments.

Hopefully these proposed changes, closer communication with each other and an improved understanding of the process will again help to streamline the process and get about the business of playing and enjoying the game of hockey. Many thanks to all of you who supported and assisted me during the past season.

On the next several pages are some interesting figures from the registration database.

Once you see a child's self-image begin to improve, you will see significant gains in achievement areas, but even more important, you will see a child who is beginning to enjoy life more.

REGISTRATION STATISTICS

Teams	1992/93	1993/94	Growth	1994/95	Growth
Total Teams	411	557	73.79	693	124.42
Competitive	246	308	125.2	372	120.78
House League	165	249	150.91	321	128.92
Total Players	6333	7848	123.92	9626	122.66
Senior	2485	2798	112.60	3122	111.58
Intermediate	446	524	117.49	594	113.36
Midget	565	644	113.98	859	133.39
Bantam	569	819	143.94	1110	135.53
Pewee	8988	1181	13.14	1580	133.78
Atom	798	1124	140.85	1371	121.98
Novice	551	719	130.49	864	120.17
Tyke	0	25	---??	126	504.00
College	31	0	0	0	---??

We have 219 players returning after an absence of one year or more.

We have 3224 new players to the OWHA this season

We have 1666 players not returning from last season.

We have 85 players not resident in Ontario. Québec residents number 69 while 4 reside in Michigan and 12 from New York.

We have a total of 2198 registered volunteers or 31.7% of our total players.

OWHA REGIONAL STATISTICS

Region	1993/94	1994/95	Growth
Total Teams	557	693	124.42
Metro Toronto	89	108	121.35
Central	87	119	136.78
Central West	76	98	128.95
Central East	67	76	113.43
Western	84	114	135.71
Eastern	113	129	114.16
Northern	41	62	151.22

05/15/95 REGISTRATION OF PLAYERS BY AGE CATEGORY

COMPETITIVE

AGE GROUP	TYKE	NOV.	ATOM	PWEE	BNTM	MIDG	INT.	SNRD	SNRC	SNRB	SNRA	SRAA
TYKE	0	58	6	3	1	1	0	0	1	0	0	0
NOVICE	0	420	62	9	1	0	0	0	0	0	0	0
ATOM	0	0	729	97	6	0	0	1	0	0	0	0
PEEWEE	0	0	0	891	59	2	1	14	5	0	0	0
BANTAM	0	0	0	0	613	164	22	34	11	3	0	0
MIDGET	0	0	0	0	0	415	103	37	14	12	2	5
INTERMEDIATE	0	0	0	0	0	0	106	64	53	71	10	38
SENIOR	0	0	0	0	0	0	0	471	276	403	191	81
TOTALS	0	478	797	1000	680	582	232	621	360	489	203	124

HOUSE LEAGUE

AGE GROUP	TYKE	NOV.	ATOM	PWEE	BNTM	MIDG	INT.	SNR.	SNRR	COLL	OTHR	TOTL
TYKE	121	139	21	8	4	3	0	6	0	0	0	372
NOVICE	0	247	103	15	5	3	1	2	0	0	0	868
ATOM	0	0	441	130	41	12	7	17	0	0	0	1481
PEEWEE	0	0	0	412	172	48	41	9	0	0	0	1654
BANTAM	0	0	0	0	227	100	117	21	1	0	0	1313
MIDGET	0	0	0	0	0	105	121	48	2	0	0	864
INTERMEDIATE	0	0	0	0	0	0	90	67	6	0	0	505
SENIOR	0	0	0	0	0	0	0	613	472	0	62	2569
TOTALS	121	386	565	565	449	271	377	783	481	0	62	9626

Valuable

Outstanding

Leaders

Unique

Necessary

Talented

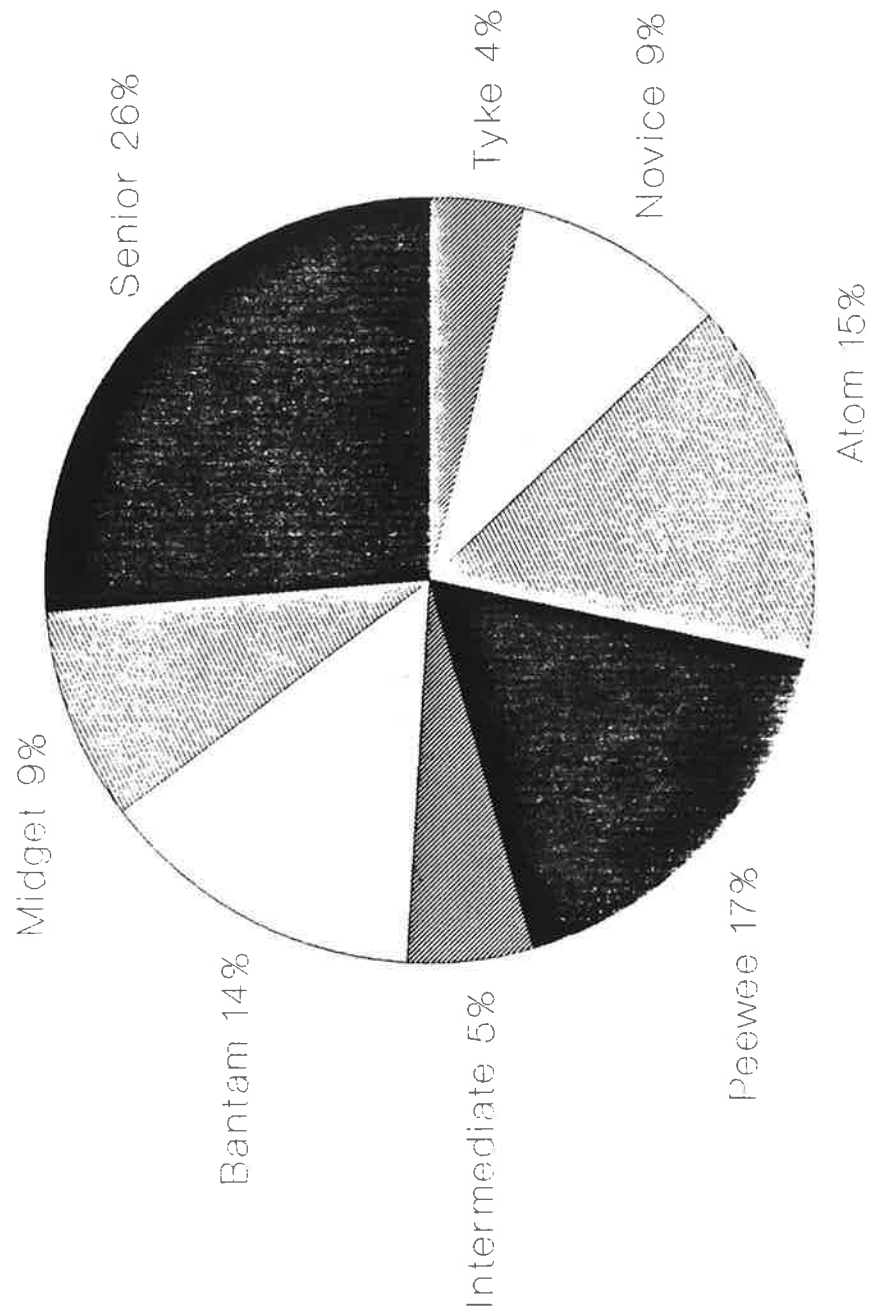
Eager

Enthusiastic

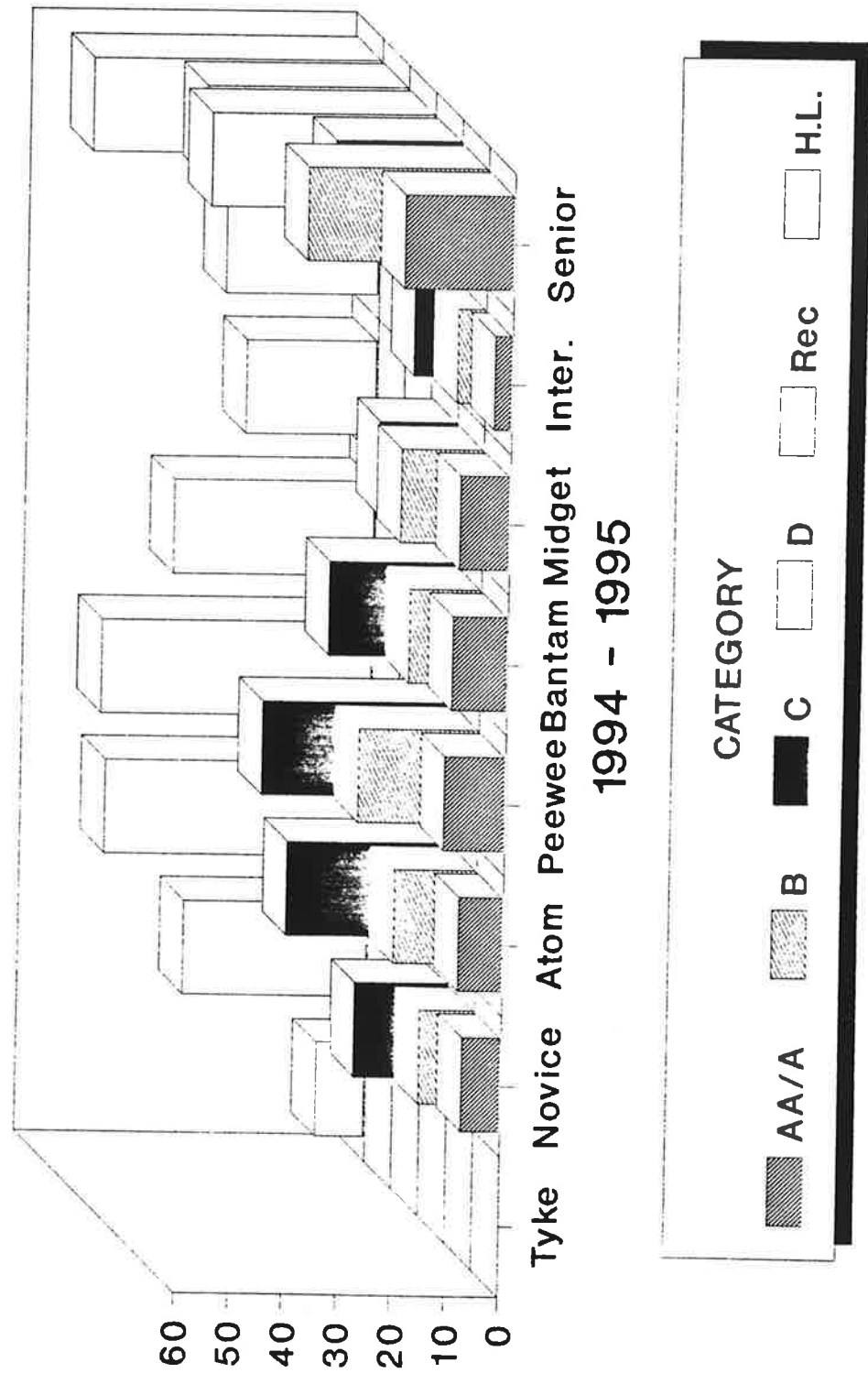
Reliable

Successful

O. W. H. A. Player Registration 1994 - 1995



O.W.H.A. Distribution of Teams



OWHA PLAYER AND TEAM DISTRIBUTION

Category	Players				Teams		
	1992/93	1993/94	1994/95		1992/93	1993/94	1994/95
Senior AA	86	108	124		5	6	7
Senior A	245	252	203		16	16	13
Senior B	449	475	489		27	31	33
Senior C	244	305	360		16	20	23
Senior D	440	672	621		27	46	41
Intermediate A	96	76	51		5	5	3
Intermediate B	75	53	76		4	3	5
Intermediate C	107	60	105		8	4	8
Midget A	134	134	137		8	9	9
Midget B	131	169	239		8	12	15
Midget C	95	111	206		6	8	14
Bantam A	141	118	151		10	8	10
Bantam B	149	212	194		10	15	13
Bantam C	161	163	335		11	11	23
Peewee A	132	152	162		9	10	11
Peewee B	145	185	335		10	13	22
Peewee C	252	349	503		17	24	35
Atom A	147	122	118		10	8	8
Atom B	153	198	225		10	14	15
Atom C	155	261	454		10	18	30
Novice A	70	78	100		5	5	7
Novice B	181	147	142		12	10	10
Novice C	29	166	236		2	12	17
Sub Total	3817	4566	5566		246	308	372
Senior Recreational	442	424	481		26	31	37
Senior House League	600	555	783		39	39	53
Intermediate H.L.	168	334	377		11	27	28
Midget House League	205	219	271		13	18	24
Bantam House League	118	324	449		8	28	37
Peewee House League	369	483	565		27	38	50
Atom House League	343	542	565		23	40	49
Novice/Tyke/Other	271	401	569		18	28	43
Sub Total	2516	3282	4060		165	249	321
Grand Total	6333	7848	9626		411	557	693

CENTRAL EAST REGIONAL REPORT

Congratulations to *Sommer West, Andrea Milliard* and *Corinne Hustler*. All three girls are from the Central East Region and played on the Canada Winter Games Team.

I would also like to thank the teams for getting their playdown games finished on time. We had one division that was a bit late but did finish. Congratulations to the Provincial winners and to all players and coaches who participated in them.

In November I held a Regional meeting in Peterborough, it was disappointing to have only three people attend. There is a genuine need for coaches and/or managers and even parents to attend. It would have been better to ask questions with regard to registration, suspensions and Provincials before the season was well under way. It may have saved some disappointments as to why you were not eligible for Provincials and also for entering tournaments.

For the 94/95 season it was mandatory for coaches to fill out a game report to enable classifying teams. Only 10 teams failed to fill out the form and all were moved to a higher classification and yes it does work Durham West Sr.'s were moved to C and won the Provincials.

This year also saw the introduction of the Central East Girls Hockey League including the following centres; Durham West, Oshawa, Clarington, Peterborough, Cobourg, Belleville and Kingston. There were many small blips which needed to be ironed out but, overall, was viewed as fairly successful initial year. Plans are underway to continue and an executive meeting will be scheduled in May. Any new centres which may be interested please contact Donna Cole 905-342-5464.

A BIG THANKS to the *parents* from the Durham West Girls Hockey Association for all the help they provided at the Provincials in Pickering and Ajax.

I would like to take this opportunity to stress that the OWHHA board is made up of volunteers who spend countless hours trying to manage women's hockey. In some cases there have been letters of disrespect towards the Board. We are there for all players and coaches, yet many letters are very self centred. If you are thinking of writing, ask yourself "*Is this for the good of the OWHHA membership or only for myself or my team?*"

In closing it has been a very busy and hectic year, working, hockey and family commitments, without a supportive family it would be impossible. Thanks Ron for the much needed support.

"I am only one; but I still am one. I cannot do everything, but still I can do something. I will not refuse to do the something I can do."

NORTHERN REGIONAL REPORT

The 1994-95 season was very exciting as well as busy for the North again. We have a great potential for development of teams in many areas. Kenora has shown this with the start of female hockey early in the season and a registration of over 100 players as well as a great group of volunteers. Keep it up Kenora area!

All of our associations are expanding and developing at a rapid rate as is the whole province. We have shown great improvement in tournaments as well as Provincials in various ages and levels. This past season we had 3 players on Team Ontario in the Canada Winter Games. Also, Thunder Bay Cargill Comets Midget "A" placed fourth out of eight teams in Niagara Falls at the Ontario Winter Games.

Congratulations to all players, staff and associations on another great season.

Our area is starting to host very competitive tournaments in different levels. Thunder Bay will host their fourth annual tournament in the first week in December, with teams from both Manitoba and the USA (Minneapolis) and many other associations are planning tournaments for the new season.

I hope everyone has a safe, healthy and prosperous summer and will be back for the 1995-96 season of bigger and better developments in Girls' Hockey for the Northern Region.

WESTERN REGIONAL REPORT

This past year has been a busy one for the OWHHA and female hockey. The Western Region had a strong positive growth in Houseleague and travel teams.

Two all-female hockey games were played between Canadian and USA Pee Wee teams during the North American Silver Stick finals in Port Huron and St. Clair Shores Michigan. The response was so positive that the OWHHA and the North American Silver Stick executive are interested in introducing some divisions of female hockey to Silver Stick in the 95/96 season.

Congratulations to all who participated in the provincial championships at Meadowvale and Pickering-Ajax. They were very busy weekends. My thanks to all the volunteers who made it possible.

I have enjoyed my second year as Regional Director and look forward to the upcoming season. Thanks for your cooperation and support.

CENTRAL WEST REGIONAL REPORT

I am happy to report that my first year as Regional Director was very enjoyable and interesting.

We had a very exciting year in the Central West Region and almost every association showed an increase in player registration.

As a result of this we had the highest number of competitive teams in the province. Through the hard work and dedication of numerous volunteers we had many successful tournaments, including one in Cambridge - a first year association.

The month of March saw Niagara Falls hosting the Ontario Winter Games and the Midget "A" Provincials. The week-end was a complete success and we were fortunate to see some of the best young hockey players in the province compete for the Gold Medals.

The highlight of this season came from Kitchener when they were awarded the World Championship Games. I had the privilege of working with the committee to assist Kitchener in their bid and we all look forward to the Games in 1997.

I would like to thank the people in my region for their cooperation during the year and look forward to seeing them in the arenas again next year.

I would also like to thank my husband and daughters for their patience and understanding. I could not have got through the year without their help.

BUILDING A WINNER:

- 1. Develop a mission statement.*
- 2. Establish a team identity, team values, beliefs.*
- 3. Develop a plan of action - "The Program".*
- 4. Create a "Partnership" and "Ownership" of the plan.*
- 5. Develop a "Collective commitment" to the program.*
- 6. Clearly define players' and coaches' roles and responsibilities (role importance + role acceptance).*
- 7. Use accountability and positive peer pressure to motivate players.*
- 8. Use respect as a motivator.*
- 9. Focus on the process and improvement, provide constant feedback and recognize contributions.*
- 10. Live, love, learn and leave a legacy.*

CANADIAN HOCKEY ASSOCIATION

This was an historical year for our national body as a merger between the Canadian Amateur Hockey Association and Hockey Canada created the Canadian Hockey Association. The Ontario Women's Hockey Association continues its affiliation through the Ontario Hockey Federation with the support of the Ottawa District Hockey Association and the Thunder Bay Amateur Hockey Association. This structure has been the key to the successful development of female hockey in Ontario. This, in turn, has had a major positive impact on the game in other provinces and throughout the world. It is critical to maintain this structure which is in the best interests of female hockey in this province.

Insurance continues to be a major concern. Recent judgments, pending law suits and personal liability exposure make this a very serious issue. The per person fee has gone up substantially in the past few years, but we cannot afford to be without coverage. There has been much discussion, and the national consensus favors a move from a self-insuring program to a commercial carrier. The OHF has tested the market and has some firm quotes which were presented to the CHA. The CHA has appointed an insurance committee to set criteria, solicit quotes and make a recommendation. We hope for a decision by early to mid summer.

Some general points of interest:

- congratulations to our representatives, Mississauga Chiefs who finished fourth in the Esso Senior Nationals held in Summerside, PEI. The Chiefs played extremely well and ran into outstanding goaltending. Sincere thanks to Esso for their support.
- the 1996 Senior National Championship will be held in Moncton, New Brunswick.
- the National women's team won the first Pacific Rim Championship which was held in San Jose, California. Canada took a few veterans combined with many players new to international competition. Our team defeated China and Japan and lost to the USA in round robin play. In semi final action, we defeated China in a shootout and went on to defeat the USA, also in a shootout, to win the championship. Congratulations to all participants and special recognition to Lesley Reddon on her selection as top goaltender.
- there will be a Pacific Rim championship held in western Canada in the 1995/96 season. There will be a national evaluation camp in October or November of 1996.
- the 1999 Canada Winter Games will be held in Cornerbrook, Newfoundland. The age level is currently under review as some provinces would like to see it raised from 17 years to 19, 20 or 21.
- there are plans to hold a junior national championship in the 1996/97 season. This would be the second junior nationals with the last one held in 1993. The previous age limit was 17, but this is currently under review.
- the CIAU has expressed an interest in working with the CHA in the establishment of a national championship. There are many aspects to this, including a difference in regulations between province. As an example, university players in Ontario can play both university and club hockey. At Concordia, in Quebec, they must choose either university or club hockey.
- a national female hockey coaching pool was formed with Karen Hughes from Ontario selected as one of the six members.
- the IIHF has providing funding for Canada to produce a video outlining the differences between body checking and body contact. In July, there will be a special referees seminar in Slovenia in July with a special segment for referees of women's hockey. There will be a

Olympic Games. There is a request to increase the number of teams participating in the 2002 Olympics to 8 from 6. This will be dealt with the IOC prior to June 16 when the 2002 games will be awarded.

- there are many changes to the CHA playing rules which have been approved for the 1995/96 season.
- the CHA research committee is looking into various new equipment that is coming on the market - including the "Curtis Curve" goaltender stick, Christian "Hammerhead" Goaltender stick, Hughes Bi-Blade Hockey Stick, neoprene pucks, pucks made using recycled, steel- belted radial tires, etc. Caution should be used in purchasing some of the new and/or innovative products as they may or may not receive CHA approval.
- there was a recommendation that all members amend their regulations to a) name all pre-novice hockey (under the age of 8 years) - "Initiation" b) show evidence they adopt the Initiation Program in their curriculum in their Branch and associations. c) the CHA mandate all on-ice personnel in leadership positions in the divisions of Novice and below successfully complete the IP instructor seminar.
- the CHA is forming a committee to establish a recommendation on the number of games, practices and other ice times that players should receive at each age category. The report and recommendations will be presented at the 1996 CHA AGM.
- the CHA presented a proposal for a uniform branch database system. If approved, it could be operational next season.
- the British Columbia female council representative reported that, " My worst nightmare came true, when our branch decided to allow a male goaltender to card on an all female AA team. Thank goodness the CHA had given us those booklets on gender equity and the law and how it relates to women's sports. An appeal was launched and the decision was reversed, as the ramifications to the female program were realized."
- Note: the OWHF is officially recognized as a special program by the Ontario Human Rights Commission and, as such, has support in allowing female-players only.
- the CHA held a role models workshop and is developing a video and manual.
- a female hockey supplement has been added to the Coach Level Participant and Course Conductors Manuals.



WOMEN'S NATIONAL HOCKEY CHAMPIONSHIP
CHAMPIONNAT NATIONAL DE HOCKEY FEMININ

CHA FEMALE HOCKEY REGISTRATION

The Ontario Women's Hockey Association continues to derive its official affiliation to the International Ice Hockey Federation through the Canada Hockey Association. We are represented at the Board level by the Ontario Hockey Federation and are supported by the Ottawa District Hockey Association and the Thunder Bay Amateur Hockey Association. The OWHHA also has a delegate on the CHA Female Council.

REGISTRATION - WOMEN'S HOCKEY 1994-95 - CHA

		<u>SENIOR</u>	<u>INT.</u>	<u>MIDGET</u>	<u>BANTAM</u>	<u>PEEWEE</u>	<u>ATOM</u>	<u>NOVICE</u>	<u>INIT.</u>	<u>H.S.</u>	<u>TOTAL</u>
BC	PLAYERS	1081		43	64	87	402				1677
	TEAMS	62		3	4	6	27				102
ALTA.	PLAYERS	1317		353	128						1798
	TEAMS	69		22	8						99
SASK.	PLAYERS	182		140	60	155	41	12	10		600
	TEAMS	11		9	5	10	3	1	1		40
MAN.	PLAYERS	190	43	319	39	296	156	81	125	2	1251
	TEAMS	11	3	21		19	4				58
ONT.	PLAYERS	3002	581	895	1087	1549	1357	887	139		9497
	TEAMS	204	44	63	83	118	102	68	11		693
QUE.	PLAYERS	1328	880								2208
	TEAMS	83	55								138
N.B.	PLAYERS	64		7	27	42	49	139		173	501
	TEAMS	4								15	19
N.S.	PLAYERS	113		92	128	152	147	247			879
	TEAMS	7									7
P.E.I.	PLAYERS	112			157						269
	TEAMS	1			8						9
NFLD.	PLAYERS			74	73	64	63	40	56		370
	TEAMS			4	4						8
TOTALS	PLAYERS	7389	1504	1923	1763	2345	2215	1406	330	175	19050
	TEAMS	452	102	122	112	153	136	69	12	15	1173

Please note that Ontario's numbers include only OWHHA registered teams and players, not female players currently playing on male teams. Some other province's numbers include females playing on male teams.

Total CHA Registration 1994/95 season:

	Players	Teams		Players	Teams
British Columbia	48,021	3,108	Ontario	184,694	12,344
Alberta	56,981	3,697	Quebec	107,279	6,473
Saskatchewan	32,187	2,174	Nova Scotia	15,520	349
Manitoba	26,555	1,776	New Brunswick	16,333	1,037
Newfoundland	10,830	631	Prince Edward Island	4,872	298
Western Hockey League	370	16	Grand Total	513,207	32,450

1997 WOMEN'S WORLD HOCKEY CHAMPIONSHIP

Dates: March 30 to April 6, 1997

Place: Kitchener, Ontario

Satellite Sites: Brampton, Brantford, Hamilton, London, Mississauga, North York

The Ontario Women's Hockey Association is extremely pleased to be hosting the 1997 world championship in cooperation with the City of Kitchener. The Canadian Hockey Association selected our bid over very strong presentations from Kamloops, B.C. and St John, New Brunswick. We congratulate the organizers in the other bidding provinces and wish them well with their hockey programs.

The 1997 event will be very special as it is a qualifier for the 1998 Winter Olympics to be held in Nagano, Japan. Women's hockey will be a full medal sport with six countries vying for the highly coveted gold medals! Japan will enter a host team with the other 5 countries being the top finishers of the 1997 event.

This will be the fourth official world championship with Canada, United States and Finland winning gold, silver and bronze medals respectively in past competition. The 1990 championship was held in Ottawa, Canada ; 1992 in Tampere, Finland ; 1994 in Lake Placid, New York. The competition throughout the world is increasing with countries showing enhanced interest in developing programs in this "Olympic" sport!

The OWHHA has a tremendous challenge ahead. It is a challenge that offers exceptional opportunities. High performance events such as national championships, Canada Winter Games and the Ontario Winter Games have been great catalysts in the growth of grass roots programs for young girls. There are now a tremendous number of young people and a growing number of adult women enrolling in hockey for the fun and friendship it brings.

It is our goal to run a first class championship and also to leave a legacy for female hockey in Ontario, in Canada and throughout the world. Existing organizations will grow and new programs will begin. Government, corporate and media ties will be strengthened. Our volunteer network can be expanded to bring long-time supporters into the game.

We sincerely thank the CHA for selecting us as teammates in this venture. By combining the guidance of the CHA, the enthusiasm and abilities of the City of Kitchener and the experience and dedication of OWHHA members, we have the ingredients for a great championship team. Volunteers are welcome!

No one can predict to what heights you can soar. Even you will not know until you spread your wings.

REGIONAL ROLES AND RESPONSIBILITIES COMMITTEE REPORT

This committee consisted of the OWHHA President, Executive Director, Registrar and the Regional Directors along with the volunteers, Charlene Zyma, Al Dawson, John Summerhill, Georgina Rayner, Maxine Russell, Sharron George, Doreen Howes, Gayle Parks and Sue Gibson.

Meetings were held in February and March in Toronto. Our first priority was to get the Regions realigned to meet the rapid growth in women's hockey. At the AGM in 1994 we were to come back this year with new boundaries. I feel the committee has done an excellent job with zones and placing them in Regions. We then moved on to the Regional Directors' responsibilities.

Gayle Parks of Belleville will be the designated speaker at the AGM for this committee to explain the zones, regions and the Regional Directors' responsibilities. Suzanne Essex will be the speaker on the budget for zone reps. This committee will meet in late summer to explore the avenues for Provincial Playdowns and Provincials.

SANCTIONED TOURNAMENTS

Sixty-five tournaments were sanctioned during the 1994-95 hockey season. This was a ten per cent increase from last year.

The Tournament handbook has provided a framework which outlines the responsibilities and rules to be followed when hosting an OWHHA Sanctioned Tournament.

Next year the focus will be on a more consistent enforcement of the consequences when rules are not followed.

If you have any suggestions as to ways in which the tournament handbook can be improved, please put them in writing to Sue Rawson, Vice-President of Planning and Development.

In closing, I would like to thank the tournament convenors for their support and hard work during the past season.

MENTAL PREPARATION FOR COMPETITION

"Promise yourself to be so strong that nothing can disturb your peace of mind. To talk health, happiness and prosperity to every person you meet. To make all your friends feel that there is something in them. To look at the sunny side of everything and make your optimism come true. To think only of the best, to work only for the best and expect only the best. To be just as enthusiastic about the success of others as you are about the success of others as you are about your own. To forget the mistakes of the past and press on to the greater achievements of the future. To wear a cheerful countenance at all times and give every living creature you meet a smile. To give so much time to the improvement of yourself that you have no time to criticize others. To be too large for worry, too noble for anger, too strong for fear and too happy to permit the presence of trouble."

...Christian D. Larson

OWHA OFFICE

The Ontario Women's Hockey Association is well under way to establishing a fully operational office. Thanks to Mayor Hazel McCallion, we secured excellent space in central Mississauga at a very reasonable rate. Also, thanks to the tireless Mayor, we established key contacts with the corporate community and secured much equipment at little or no cost! Sincere thanks to the following companies:

- ♦ **AST CANADA**
- ♦ **CANON CANADA INCORPORATED**
- ♦ **CHAIR MAN MILLS**
- ♦ **OE INC. (OFFICE EQUIPMENT COMPANY OF CANADA)**
- ♦ **DANBY PRODUCTS LTD.**
- ♦ **SHARP ELECTRONICS**
- ♦ **BRAUN CANADA**
- ♦ **CANADIAN HOCKEY ASSOCIATION**
- ♦ **CHUBB SECURITY**
- ♦ **ELIA CORPORATION**
- ♦ **ISM INFORMATION SYSTEMS MANAGEMENT CORPORATION**
- ♦ **LATINA RESTAURANT**
- ♦ **MELGOR TROPHIES**
- ♦ **SAWMILL CREEK**
- ♦ **ST. CLAIR GROUP**
- ♦ **STEPHCO GRAPHICS**
- ♦ **MINISTRY OF CULTURE, TOURISM AND RECREATION**
- ♦ **CITY OF MISSISSAUGA**
- ♦ **HOCKEY DEVELOPMENT CENTRE FOR ONTARIO**
- ♦ **HOCKEY HALL OF FAME**
- ♦ **ONTARIO HOCKEY ASSOCIATION**
- ♦ **ONTARIO SPORT AND RECREATION CENTRE**

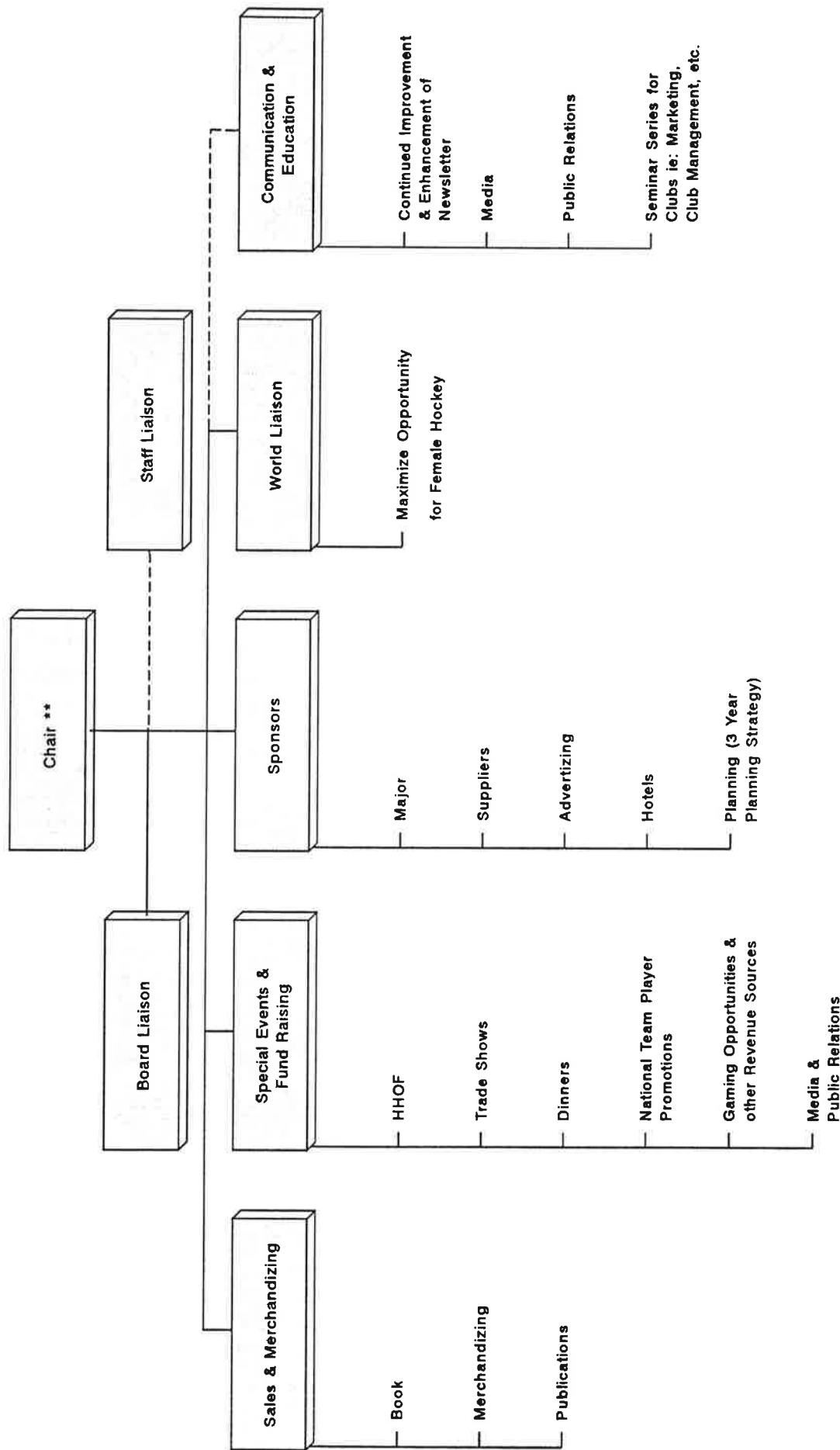
We sincerely thank these companies and strongly encourage our members and supporters to give consideration to purchasing products from these very kind supporters. The value of donated goods and services towards the set-up of our office was approximately \$60,000.00!

Our official opening was February 9, 1995. That same day, the CHA made the announcement that we had been awarded the 1997 Women's World Hockey Championship. The evening became a joint celebration with special guest including, The Honourable Anne Swarbrick (Minister Culture, Tourism and Recreation), Mayor McCallion (Mississauga), Mayor Christy (Kitchener), Frank Libera (CHA), Ron Ellis, and Ron McLean. We welcomed several members of the National Women's team, including Margot Page, our emcee. Other guests included OWHA members, friends, sponsors and media - a successful start to a great future!

In our efforts to manage our money wisely, we went through some tough times - several months without a copying machine, almost an entire season without proper computer equipment and a very minimum support staff. We will continue to spend cautiously, plan proactively and evaluate the needs of our members on a regular basis.

Sincere thanks to the companies, organizations and individuals who combined efforts to provide the OWHA with a solid home base!

OWHA Marketing Committee



PROVINCIAL CHAMPIONSHIPS

The 1994/95 provincial championships saw a record number of ** teams participate in 22 categories. Sincere congratulations to all champions, participants and also to the many teams participating in regional playdowns. The caliber of hockey at all levels was exceptional, and only surpassed by the enthusiasm of the players.

Special thanks to London Devilettes and Tournament Director, Doug Barker, on the fine organization of the Senior AA provincials which was combined with their fifth annual tournament. Many young players enjoyed their competition and also had the opportunity to watch some exceptional hockey and quality female role models.

Thanks also to Durham West Girls' Hockey Association and Championship Director Art Carefoote on the great work in coordinating the bantam, midget, intermediate and senior provincial out of 6 rinks in Ajax and Pickering. Competition was very exciting.

The midget A provincials were held in Niagara Falls as part of the Ontario Winter Games. Sincere thanks to Ken Eastman, our hockey liaison and the many volunteers who made the Games an overwhelming success.

CONGRATULATIONS TO THE 1994-95 OWSA CHAMPIONS:

CATEGORY	GOLD MEDALIST	SILVER MEDALIST
Senior AA	Mississauga Chiefs	North York Aeros
Senior A	Newtonbrook Panthers	Orangeville
Senior B	Russell Invaders	Sudbury
Senior C	Durham West Lightning	Newtonbrook
Senior D	Timmins	Georgetown
Intermediate A	North York Aeros	Kingston
Intermediate B	Burlington	Flamborough
Midget A	London Devilettes	Ottawa
Midget B	Cornwall	Ottawa
Midget C	Sudbury	Hamilton
Bantam A	London Devilettes	Normanby
Bantam B	Ottawa	Barrie Sharks
Bantam C	Sarnia Starfires	Toronto Leaside
PeeWee A	London Devilettes	Ottawa
PeeWee B	Sarnia Starfires	Peterborough
PeeWee C	Sarnia Starfires	Stouffville
Atom A	Mississauga Chiefs	London Devilettes
Atom B	Sudbury	Stoney Creek
Atom C	Brockville	Etobicoke Dolphins
Novice A	Mississauga Chiefs	Sarnia
Novice B	Windsor	Brantford
Novice C	Barrie Sharks	Durham West Lightning

1995 CANADA WINTER GAMES

Preparations for the 1995 Winter Games began last spring when approximately 250 players attended four preliminary camps held across the province. Forty-four girls were chosen to attend a provincial selection camp in Mississauga in June. The top twenty-five players challenged for a spot on the roster at the final selection camp held at the Teen Ranch in Caledon, December 9-11, 1994. The team prepared for the competition by participating in exhibition games and practices at 2 day camps held at the end of December, January and two days prior to departure in February. The Canada Winter Games were held February 26 - March 4, 1995 in Grande Prairie, Alberta. The team roster follows:

<u>NAME</u>	<u>RESIDENCE</u>	<u>CURRENT TEAM</u>
Lisa Backman	Thunder Bay	Thunder Bay Midget "A"
Coley Dosser	Jarvis	Mississauga Midget "A"
Michelle Dunn	Burlington	Mississauga Midget "A"
Lindy Grimby	Bolton	Brampton Midget "A"
Pamela Harvey	Verona	Kingston Intermediate "A"
Jayna Hefford	Kingston	Kingston Intermediate "A"
Samantha Holmes	Mississauga	Kimball Union Academy, New Hampshire
Corinne Hustler	Cobourg	Scarborough Senior "AA"
Sharon Jackson	Nepean	Ottawa Midget "A"
Tamra Jones	Espanola	Mississauga Midget "A"
Andrea Millard	Cobourg	Cobourg Midget "B"
Nadine Muzerall	Mississauga	Kimball Union Academy, New Hampshire
Tania Pinelli	Hamilton	Stoney Creek Senior "B"
Trisha Powers	Spencerville	Brockville Midget "A"
Melanie Roach	Sault Ste Marie	S.S.M. Minor Hockey
Kelly Sage	Stirling	Kingston Intermediate "A"
Carrie Sekela	Mississauga	Mississauga Midget "A"
Michelle Thornton	Gloucester	Ottawa Midget "A"
Christine Tucker	London	London Midget "A"
Sommer West	Bowmanville	North York Senior "AA"
Rick Osborne	Head Coach	Mississauga
Cathy Phillips	Assistant Coach	Dundas
Bruce Mullen	Assistant Coach	Nepean
Doug Reddon	Manager	Mississauga
Pat Nicholls	Manager	Brampton



XV CANADA GAMES
JEUX DU CANADA
GRANDE PRAIRIE '95

Team Ontario represented the OWHHA and the province extremely well in Alberta both off and on the ice. The team was undefeated and never seriously challenged enroute to the gold medal, a tribute to the level of skill of the players and the ability of the coaching staff. Our congratulations to Team Ontario, we (and they) can be very proud of their accomplishments.

The OWHHA would like to express our thanks to the people who managed and hosted the regional camps and all the athletes who participated. The calibre of play and skills at all camps was excellent and the decisions of the coaching staff and evaluators were difficult. We would also like to thank the following for their contribution to the success of the program: Pat Nicholls, Joan Dewdney, Cindy Clapp, Doreen Howes, Ken Dufton, Rick Osborne, Cathy Phillips, Bruce Mullen, Diane Pounder, Doug Reddon and Doug Nicholls. Special thanks also to Mel Stevens, Manager of the Teen Ranch, for making their fine facilities available to us on short notice. We would also like to thank the HDCO and Ministry of Culture Tourism & Recreation for the level of funding which enabled us to conduct a successful program of this magnitude.

REFEREE COMMITTEE REPORT

Your Referee Committee met on a regular basis from August on during the entire hockey season with meetings scheduled the second Tuesday of every month. They dealt with all areas of concern relative to referees, the officiating of games, and recommendation of our officials for national and international assignments. The committee membership this year was made up of Ivan Locke, Melanie McFarlane, Doug Nicholls and Fran Rider.

The committee this year started off the season by scheduling seven referee clinics five of which were double clinics with both a junior (level I & II) and a senior (level III & IV) clinics running the same day. We have seen a very dramatic 45% increase in our referee registration this year in our program with many of our young players from local associations becoming interested in officiating. We have reviewed and updated our five year plan for the development and expansion of our referees program which includes both supervision and instruction, upgrading of all of our officials at all levels to ensure continued growth in our program and recognition at all levels including both National and International. We are extremely proud to report that we had 4 officials (Laurie Taylor-Bolton, Sue Cassidy, Gale Ellis, Jill Finlin) selected to take part in the Canada Winter Games, 6 officials (Marina Zenk, Sharon Watts, Deb Maybury, Deb Hands, Sue Cassidy, Chantel Champagne) selected to the Esso Senior Nationals, and 1 official (Marina Zenk) selected to officiate in the Pacific Rim, an international event.

During this season, the referees committee has reviewed all concerns which have been expressed by members of the OWHA relative to officiating some of which are still ongoing. We have also scheduled referees for the Senior AA Provincials, the Ontario Winter Games, both the Junior Provincials in Mississauga and Senior Provincials in Durham West (Pickering/Ajax) and, at the request of the CHA, for international exhibition games.

As mentioned above, our program is being well recognized by the CHA receiving both national and international assignments. Also mentioned above, we are seeing outstanding growth with a membership this year of approximately 300, but we realize there is a long way to go and with your help we can only improve and become better.

It takes the average person 48% longer to understand a sentence using a negative than it does to understand a positive or affirmative sentence. It is not what students won't or can't do that interests us, but what they can or will do!

DISCIPLINE REPORT

This past season the Discipline Committee implemented a programme whereby all matters relating to discipline were to be reported directly to the Regional Director and dealt with in their own Region. This appeared to work well as the majority of matters were dealt with much quicker and consistently. We had hoped to see a decline in discipline matters with the directive from the OWHA being good sportsmanship and fair play but unfortunately this was not the case. We have received the reports from two Regional Directors and once the balance of reports are in, we hope we can address the main areas of concern in the upcoming season.

Our Central West Regional Director reported the following:

- 18 Verbal Abuse calls to coaches (from Novice on up)
- 7 Verbal Abuse
- 5 2 minutes for hit from behind
- 3 5 minutes for hit from behind
- 2 5 minutes for high sticking
- 2 Intent to injure
- 1 5 minutes for roughing
- 1 3rd player in fight
- 1 Peacekeeping

Our Central East Regional Director reported the following:

- 1 player received 6 games for 3rd player in
- 4 players received 4 games for fighting
- 1 player received 4 games for kicking
- 1 player received 3 games for verbal abuse

The Junior Provincials and Ontario Winter Games saw only one major discipline problem in each while the Senior Provincials saw many incidents that had to be dealt with. On the positive side, there were many Penalty Free Games at Provincials this year.

Your input would be greatly appreciated as to how we can further promote the idea of extremely competitive hockey without having the numerous discipline problems. The objective of the OWHA is to encourage all ladies to play the game, not sit them out.

**Children stand more in
need of example than
criticism.**

11 COMMANDMENTS OF TEAMWORK

(FOR AN ENTHUSIASTIC TEAM)

1. *Help each other be right and not wrong.*
2. *Help make new ideas work and not find reasons why they won't - what's good about this idea.*
3. *If in doubt - check it out - don't make negative assumptions about others.*
4. *Help each other win and take pride in each other's victories.*
5. *Speak positively about each other and your organization.*
6. *Maintain a positive mental attitude no matter what the circumstances.*
7. *Act with initiative and courage as if it all depends on you.*
8. *Do everything with enthusiasm because it is contagious.*
9. *Whatever you want - give it away.*
10. *Don't lose faith - never give up.*
11. *Have Fun!*

By Dr. Ian Percy, Vancouver, B.C.