



## **OWHA HAZING POLICY**

The OWHA and Hockey Canada take hazing very seriously and urge all team staff and those involved with teams to implement strict policies against hazing regardless of the level of hockey you are involved with.

The Hockey Canada policy currently defines hazing as “an initiation practice that may humiliate, demean, degrade, or disgrace a person regardless of location or consent of the participant(s)”.

The following regulation applies to all OWHA members and participants:

A player, team official, executive member, team, club, association, or any other OWHA/Hockey Canada registered participant found, by an investigative process, to have condoned, initiated or, to the detriment of another, participated in hazing actions or behaviours shall be subject to discipline up to and including expulsion from Hockey Canada registered programs.

Discipline must relate to the degree of severity of the incident(s). For greater certainty:

- a) Any party failing to cooperate with the investigative process may be subject to suspension as determined by the OWHA.
- b) All discipline decisions related to hazing must be approved by the OWHA.
- c) All hazing matters involving the OWHA High Performance programs will be dealt with by the OWHA President and/or designate(s).

The OWHA urges all those involved to educate and create awareness around the negative consequences of hazing and to help create a positive environment for all participants.

*Policy Approved: July 26, 2023*