



Date: March 9, 2021
Revised Date: August 19, 2021
Policy: Player Movement as a result of a conflict
Purpose: To establish a policy for the movement of players as a result of a conflict.

PLAYER MOVEMENT AS A RESULT OF CONFLICT

*Hockey Alberta deadline for carding players is January 10th. All requests to be released from a team must be completed before the deadline or will be dealt with on a case by case basis.

In the event the request is being made as a result of a conflict the player, parent(s), team must engage in the following:

1. Association members must follow the [WMHA Team Communication Flow Chart](#).
 - a. Conflict resolution must be undertaken by all parties.
2. If unresolved, then a written request must be sent to the [Division Director](#) and [Appropriate VP](#).
 - a. The Division Director will engage in documenting the conflict from all sides and assist in any clarification or resolution of the request.
3. If unresolved, all documentation will be sent to the WMHA Executive.
 - a. The President, Game and Conduct and 'Other' VP or a member at large will meet with all parties to attempt resolution of the conflict.
4. The conflict will either be resolved or the player will be released from the team.
 - a. If the player is released from the team - The Player Development Director will determine player placement based on his/her evaluation.
 - b. Once placement is determined the player will be carded with the new team.
 - c. Player compensation, fundraising money and budget changes for teams will be addressed on a case by case basis.
5. The WMHA Executive is responsible for the final decision on all player movement.

- a. Decisions made by the WMHA executive can be appealed. Refer to the appeal policy for details.