

Wilmot Softball Association

9th Annual General Meeting 2025



Date/Time: October 15, 2025 7:30PM

Location: New Hamburg Community Centre

1) Call to Order / Attendance Sheet / Welcome

2) Review Previous AGM Meeting Minutes – Dan

3) Executive Reports – WSA

- a. President – Ryan
- b. Registrar Report – Susan
- c. Financial Report – Mike

4) Review Proposed Amendments to Wilmot Softball Association Constitution

Note: The following motions were submitted through the WSA online form and will be presented for review and discussion under this section.

Motion 1 – Submitted by Kevin Reich on Behalf of WSA Executive

Reference: Officers and Directors

Current Text:

- (i) The Association shall have an Executive consisting of:
- The President*
 - The Past President*
 - Vice President(s)* up to 3
 - The Treasurer*
 - Secretary*
 - Chair of Registration*
 - Chair of Scheduling*
 - Chair of Equipment
 - Chair of Uniforms
 - Volunteer Chair
 - Chair of Player Development
 - Chair of Coach Development
 - Sponsorship Coordinator
 - Communications and Social Media coordinator

Other Volunteers required to operate These volunteers will attend meeting on occasion as required or a member of the volunteer team will attend.

- Convener of Blastball
- Convener of Coach Pitch and T-ball
- Convener of Boys Local leagues
- Convener of Girls Local leagues
- Convener of Boys Rep and Select
- Convener of Girls Rep and Select
- Chair and Vice Chair of Umpires
- Chair of Fundraising
- Tournament Convenor, OASA, PWSA and National Events
- Adult League Chair

Proposed Amendment:

(i) The Association shall have an Executive consisting of:

- The President*
- The Past President*
- Vice President(s)* up to 3
- The Treasurer*
- Secretary*
- Chair of Registration*
- Chair of Scheduling*
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- Chair of Uniforms
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- Convener of Boys Rep and Select
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- Tournament Convener OASA, PWSA and National Events
- Adult League Chair

Rationale:

To ensure that all designated Chair roles are voting positions on WSA Executive. Some roles were made non-voting in 2021 when numbers on WSA Executive were lower with the intention of making these roles easier to fill as they did not require meeting attendance. This is less of a concern in 2025 and beyond, and this motion will ensure all chair roles have an appropriate voice at WSA Executive meetings.

Implications:

Supporting this motion will ensure all chair roles have a voice (and a vote) at exec meetings going forward but could possibly reduce the willingness of volunteers for these positions. WSA Executive feels this trade-off is appropriate at this time given volunteer interest on the executive.

5) Review Proposed Amendments to WSA By-Laws

Note: The following motions were submitted through the WSA online form and will be presented for review and discussion under this section.

Motion 3 – Submitted by Kevin Reich

Reference: WSA Bylaws Section 21

Current Text:

No Remuneration: An Officer, Director or member of a committee will serve their term of office without remuneration except for reimbursement of expenses in accordance with policies approved by the Board.

Proposed Amendment:

Motion to add a new policy to WSA Bylaws that individuals in certain WSA Executive positions be offered a nominal honorarium upon successful completion of their elected term. Awarding of honorarium to be subject to available budget for said award, and following review by the executive committee that the person holding the executive position in question performed to a high level when compared to predetermined performance metrics for their entire term. Positions considered for this honorarium include but not limited to; Chair of Scheduling, Chair of Registration.

Rationale:

These positions are crucial to operating WSA successfully, and require both a level of competency and time commitment beyond other roles on WSA Executive, especially when individuals holding these roles operate to a high level. For example... Scheduling is directly responsible for the single largest expense in our budget and is also expected to respond to teams 365 days a year in a reasonable amount of time. As the WSA population grows, these roles become more time consuming. Also note that exec members are typically using personal computers to complete this work. Perhaps the purchase of a computer for the exec member when the role turns over could be considered instead.

Implications:

Supporting this motion will create more interest for volunteers to take on these more committed roles, but will have a negative effect on WSA cashflow. Legal and tax implications could exist as this person could be considered an employee or contractor. Not supporting this motion could jeopardize our ability to fill these roles in the future.

Motion 4 – Submitted by Susan Hall

Reference: Section 18 – Officers

Current Text:

The Officers of the Association are the Past president, President, Vice-Presidents, up to three (3), Communications Director, Treasurer, and the Chair of Registration. All Officers are elected by the membership from among their number at the first meeting of Directors after the Annual General Meeting. To be elected as an Officer, it is preferable that an individual has served as a Director for at least two years. Refer to Section 4 entitled Terms for further information.

Proposed Amendment:

The Officers of the Association are the Past President, President, Vice-Presidents (up to three 3), Communications Director, Treasurer, and the Chair of Registration. All Officers are elected by the membership from among their number at the first meeting of Directors after the Annual General Meeting. To be elected as an Officer, it is preferable that an individual has served as a Director for at least two (2) years. To be elected as President, an individual must have served as a Director in an active role for at least two (2) of the preceding years. If no eligible candidate is willing to stand for the position, the role may be filled by any member in good standing. Refer to Section 4 entitled Terms for further information.

Rationale:

Requiring prior board experience for the President ensures the person in the role understands the organization, has leadership experience, and maintains continuity and stability. It prevents someone with no history or accountability from stepping into the top position, while still leaving flexibility if no eligible candidate is available.

Implications:

A President without experience on the board could face challenges navigating WSA structure and policy continuity.

Motion 5 – Submitted by Daniel Lebel

Reference: Article 5 - Finance and Management Section 4 – Property of the Association

Current Text:

The Association may acquire, lease, sell or otherwise dispose of securities, lands, buildings or other property, or any right or interest therein, for such consideration and upon such terms and conditions as the Directors may determine.

Proposed Amendment:

The Association may acquire, lease, sell or otherwise dispose of securities, lands, buildings or other property, or any right or interest therein, for such consideration and upon such terms and conditions as the Directors may determine. If the Association is dissolved, any assets and property held or acquired from the proceeds of licensed lottery events (including lottery trust accounts or property purchased with lottery proceeds) must be distributed to charitable organizations in Ontario that are eligible to receive lottery proceeds.

Rationale:

Update is required to remain in good standing to be granted lottery licenses

Implications:

NA

Motion 6 – Submitted by Daniel Lebel

Reference: Article 3 - Governance Section 15 – Voting

Current Text:

Unless specified otherwise, questions will be decided by majority vote, where the Chairperson carries a vote and where a tie vote will fail. Voting will be by a show of hands unless the majority of Directors approves a secret ballot.

Proposed Amendment:

Unless specified otherwise, questions will be decided by majority vote, where the Chairperson carries a vote and where a tie vote will fail. Voting will normally be by a show of hands unless the majority of Directors approves a secret ballot. Voting may also be conducted by email, provided that all Directors are given notice of the motion, a reasonable time to respond, and all responses are circulated to the Board. The results of email votes shall be recorded in the minutes of the next meeting

Rationale:

Allows for voting by email

Implications:

NA

6) Policy Changes

Note: The following motions were submitted through the WSA online form and will be presented for review and discussion under this section.

Motion 7 – Submitted by Susan Hall

Reference: Travel Team Financial Policy

Current Text:

Division	Max Player Fees	Max Fundraising	Max Year End Party	Max Total Budget
U9	\$ 250	\$ 3,000	\$ 300	\$ 5,000
U11	\$ 300	\$ 5,000	\$ 300	\$ 7,500
U13	\$ 300	\$ 7,500	\$ 300	\$ 10,000
U15+	\$ 350	\$ 10,000	\$ 300	\$ 15,000

Proposed Amendment:

Division	Max Player Fees	Max Fundraising	Max Year End Party	Max Total Budget
U9-U11	\$ 400	\$ 7,500	\$ 300	\$ 10,000
U13+	\$ 400	\$ 10,000	\$ 300	\$ 15,000

Rationale:

To keep pace with rising costs of training instructors, facility rentals, diamond rentals, equipment/apparel, and other team expenses, I propose an increase to the maximum allowable rep player fees. The structure recognizes the differing levels of competition and opportunity across age divisions. U13+ as higher allowable total budget and fundraising, as teams at this level can qualify for Eastern Canadian Championships and/or Canadians increasing costs for travel and competition.

Implications:

Teams may face budget shortfalls that limit training, facilities, and equipment, lowering the quality of development. It could also place extra fundraising or financial burdens on families and put the association at a competitive disadvantage compared to others.

7) Elections of Executive/Directors – Facilitator: Scott S.

Open Positions:

- Vice President(s) (up to 3)
- Treasurer
- Secretary
- Chair of Registration
- Chair of Scheduling
- Chair of Equipment
- Chair of Uniforms
- Volunteer Chair
- Chair of Player Development
- Chair of Coach Development
- Sponsorship Coordinator
- Communications & Social Media Coordinator

Other Volunteer Roles:

- Conveners for Blastball, Coach Pitch, T-ball
- Conveners for Boys & Girls Local Leagues
- Conveners for Boys & Girls Rep and Select
- Chair & Vice Chair of Umpires
- Chair of Fundraising
- Tournament Conveners (OASA, PWSA, National Events)
- Adult League Chair

8) Vision and Review of Our Future

9) New Business or Other – Open Discussion / Feedback on Season

10) Next Executive Meeting Date:

11) Closing Remarks

12) Motion to Adjourn