#### Wilmot Softball Association

# MINUTES - Executive Meeting, August 20, 2023

# 6:30 PM, 5 Captain McCallum Drive New Hamburg, ON

## Call to Order / Attendance / Opening Comments – 6:43 PM

Exec Members Present: Ryan, Kevin H, Jamie, Tim, Susan, Mike C, John, Kevin R, Lance

#### Secretary Report - Kevin R

No Minutes to Review

# Finance - Mike V / Amy B - 6:43 PM

- Known outstanding expenses::
  - Umpire pay August and clinic rebate
  - o Township is paid up other than recent tournaments
  - Mike C: Suspect Optimist will present some funds from the BBQs at U15 and U20

# Chair Reports – As Necessary / Present – Action Items from last meeting listed here (6:45 PM)

Blastball, TBall, CP – PJ – Not present

# Scheduling – Ryan R (6:45)

- Susan Scheduling was very smooth this year
- Ryan Working with Christy ahead of time to book practices made things a lot easier
- Mike C Some comments about U9 teams not having enough practices
- Ryan Diamond availability is a struggle, especially on early diamond times, but Saturday would be a possibility

# Registration - Susan H / Amy B

No Update

#### Equipment – Jamie H

- No big immediate need, maybe a couple bow nets could be replaced
- Equipment Drop-Off Jamie will email coaches group

#### Uniforms - Tim B

- Uniform RFP Status
- Dunnys, Smash It (Received), Sportco, Stitch (Responded with intent), SportZone (Responded with intent)
- Mike C: Suggests Home Run in Mississauga
- Tim B has created a writeup for Job Description for Uniform Coordinator
- Tim B is planning to create a FULL INVENTORY for remaining clothing

#### Player Development – John V

- Can-Pitch Bid \$125 per player plus our cost
- John working to provide bid details
- Proposed at WO Would be winter, similar time to former pitching clinic

- John: Canpitch has two timeslots, John suggests we would have a third timeslot with Don Scott (Or alternative) for older age group
- Lance Make sure we talk about proper pitching technique as it relates to the rules; pause, coming set etc...

### Umpires - Lance N

- Release schedules Go back to releasing entire umpire schedule at beginning of year
  - Lost two carded umpires due to an incomplete schedule being released, they made commitment elsewhere that had released whole schedule
- Tournaments MORE ADVANCED NOTICE IS REQUIRED
  - Mike C: Lets set dates in the fall
  - Ryan: Latest Issue was Perth and Huron Perth year end tournaments
  - Mike C: Suggests we push for leagues to have year end hosts set at coach's meetings
  - Kevin H Need to make clear to coaches that WSA must approve year end tournament hosting
- Mike C: Suggests we should renew KW Umpire Association
- Lance PJ paid cash to outside umpires for tournament which was a good idea
  - Lance: Suggests we go to flat fee for tournament umpires (For outside leagues)
  - Mike C: Suggests we push at league meetings for standardized fees for tournament umpiring
- Ryan Suggests we should look at rates
  - Lance Says our reg season umpire rates are comparable to others, but we need to look at gas allowances – AGM Discussion – TO BE PUT ON AGM AGENDA, what this should look like
- Carded Umpires We don't have enough
  - One mother upset that there was only one umpire for a U17 game
- PJ: Feedback at U11 tournament was very positive from umpiring
- Kevin H: What is requirement to sign up to ump?
  - Clinics are in spring
  - Do we want a communication now?
    - Ryan / Mike This could tie into volunteer bond
  - Susan What are requirements?
    - 17 Years old, take the spring course
- Lance: Umpire Equipment Returns
  - Jamie to send list of umpires who borrowed equipment, so it can get returned
  - JUNIOR UMPIRES ONLY
- Lance: Scheduling take into account other tournaments (U13 and up) as these kids are the junior umpires

#### Communications / Social media – Kevin H

- Email sent today for coaches to send stories, pictures etc... to post some social media posts
- Postings are up for coaches, rep tryouts etc...
- Uniform chair post needs to go up ASAP

Boys LL – Chad C

- No Update

Girls LL - Heather R

No Update

# AGM Topic – Do these positions need to be actual Executive members, do these need to be separate functions?

# Sub-Committee Updates – Members of each subcommittee are listed, action items from last meeting listed here (7:15 PM)

Tournaments – PJ, John V, Jamie H, Tim B

Sponsorship – Ryan R, Mike C

Girls Program - Tim B, Susan H, Heather R

Past Achievement Recognition – John V, Kevin H, Ryan R, Kevin R

# New Business: (7:58 PM)

- Set AGM Date
  - Last AGM was October 5th
  - Fees, policies, changes to rules or executive structure
  - Set for October 18<sup>th</sup> 2023
    - Kevin R will add to global calendar, and start Agenda
    - Ryan Booking a room at township Erb Room
    - Kevin H Will send a communication once room is confirmed
      - Multiple communications are required
    - Amy is working on updated policies
      - Post online, ask for feedback

•

- 2023 Awards
  - o Create a subcommittee
  - o Mike C: Proposes Fall Fair
  - o Ryan: Do we need the public presentation?
    - Mike C: The presenters appreciate the public presentation
  - Ryan Let's put together subcommitee:
    - Kevin R, Ryan, Mike C, Tim B Meet Thursday 8:30 at Mike's House
    - Kevin R to put together spreadsheet ASAP with nominees
- 2023 Coaching / Association Feedback
  - Coaching feedback

- Mike C: Mostly positive feedback so far, nothing too concerning
- o PJ Can coaches have copies of their feedback Yes if the coaches ask
- 2023 Season LL Player Evaluations
  - o Action Items: Kevin H: Will email coaches to discuss
- 2024 Rep Coaches / Tryouts
  - U9 minor / major Nothing
  - U11 Adam Bleay Head Coach
  - U11 Major Blank
    - Concern about a couple players at this level
  - o U13 Minor Adam
  - o U13 Major Kevin H
  - U15 Tier 1 Mark M
  - U15 tier 2 Kevin R (Not public knowledge)
  - U17 Tier 1 Ian Collins
    - U17 Tier 2 TBD, Discussion may involve Twin Centre
  - o U20 Nothing
    - Some parents would like to revive Mustangs team, U20 to start, U23 eventually
    - Kevin H: Will this be under WSA / Thunder umbrella?
      - Possibly, but not sure yet
    - Dwight will likely be involved, and has some coaches that have approached him
    - Ryan R Would like to re-evaluate how we sign up U20 and above
      - Tavi has all kids sign up, they carry everyone (16 or more players)
      - Players can opt out of competitive play, and will only play league level
  - Susan: Girls U11 / U13 Want to formulate a more competative Team, but may not have enough interest
    - Working with Kitchener, Waterloo, Ayr, and Paris re: Mini Rep Girls League
    - le: Non PWSA rep team, plays in H-P, and rest would play in LL, some concern about OSSTA rules for "Select" teams – Mike C says to call Al betts @ Ossta
    - Summary Trying to find a place to put a competetive team, that isn't PWSA
    - Susan Two U13 coaches have emerged that want to be more competetive,
      Susan will ask them to apply as rep coaches so there can be a discussion.
- Team placement in various leagues
  - Mike C: Spoke with U11 Perth Convenor
    - Wasn't well received with other centers in Perth
    - DIdn't help our U11 team at OASA
    - Wants to deal with this at the League level
      - Proposes centers that hold tryouts will need to play up an age group in Perth if they are a Major age team and North Waterloo has no league for them
      - Kevin R; Should this be an AGM Agenda Item No, this isn't a same for all teams

- Executive Positions for 2024
  - Continued at next meeting
  - Ryan Scheduler should either be a paid role, or divided amongst multiple people
  - Mike C: Suggests we research what the going rate would be for a scheduler
  - Susan / Kevin R: How can we pay a person to help us? Will look into this
  - o Kevin R: Coach Liason is a KEY position that we sorely missed this season
- Volunteer coordinator and possible volunteer bond in 2024
  - o PJ would take on this role
- 50<sup>th</sup> Anniversary of NW Fastball Tournament
  - Ties into planning our tournaments
  - Mike C Has put this together if we were to host this, 10 teams Late June, 5 game guarantee – Friday Am to Sunday night. Two diamonds per age group. Baden, Petersburg, New Dundee, New Hamburg
  - o Ryan Is this a WSA initiative, or a North Waterloo Initiative?
    - Mike C: Up for discussion
  - Mike C: Thinks this is something we need to discuss with surrounding centers, truly brand this as a NW tournament
  - PJ Is suggesting Wilmot could hold the diamonds, but other associations could use our facilities to host
  - Next Steps Mike C reaching out on behalf NW to determine interest

- Budget & 2024 Fees

Next Meeting

### Other Items:

- AGM Updates:
  - LOOK AT EXCEPTIONAL PLAYER POLICY, AND HOW WE WORD IT Add exception to the exceptional rule
  - o FALL OASA TOURNAMENTS FIRST MEETING AFTER AGM
  - Update bylaws to state we can vote via email KEVIN
  - Update maximum terms for positions Need to be updated for AGM
  - Update list of directors at end of year, and provide directors reports to those listed –
    AFTER AGM Look at letter of coorporation and send communication of whether they want to be listed And then an official document needs to be completed and filed Need to update with current directors

-

- Ryan R: Grant Opportunity, we can't issue receipts so we don't necessarily qualify. Ryan is looking to partner with the township Sept 17<sup>th</sup> deadline. youth in recreation grant Maximum \$10k, funding must be used Dec 1 2023 and Nov 30 2024
  - PJ to investigate Ryan suggests Scorekeeper huts, Mike C suggests fencing,
    Ryan suggests batting cage repairs etc...

Next Meeting: Sunday Sept 17<sup>th</sup>, 2023 – 6:30 PM, 60 Kropf Drive

Adjournment (10:11 PM):

Motion to Adjourn – Susan Motion 2<sup>nd</sup> Jamie Motion Passes, meeting adjourned at 10:11 PM

# **Future Agenda Items**

Registration data with positions Note to add "Announcements" to list of items that sponsors get QR Code on Signs – REDOING REGISTRATION SIGNS

- Larger discussion, where to put signs, what sizes, work with TC and where they should have signs