

Wilmot Softball Association

MINUTES - Executive Meeting, Sept 17 2023

6:30 PM, 60 Kropf Dr, Baden ON

Call to Order / Attendance / Opening Comments

Exec members in attendance: Susan H, PJ, Jamie, John V, Ryan, Tim B, Kevin R, Kevin H, MikeV (Remote), Amy B (Remote)

Secretary Report - Kevin R

No Minutes to Review

Finance – Mike V / Amy B (6:34 PM)

Current Financial Position: \$ 34,400 at end of August (Year end)

With outstanding deposits, this is closer to \$40k with all of this

Outstanding Expenses: Umpire reimbursements, Tryout diamonds

Chair Reports – As Necessary / Present – Action Items from last meeting listed here (6:39 PM)

Blastball, TBall, CP – PJ

- No Update

Scheduling – Ryan R

- No Update

Registration – Susan H / Amy B

- No Update

Equipment – Jamie H

- Catchers Gear is an upcoming expense
- **ACTION ITEM – Jamie to make list with estimate cost for next meeting**
- Small Equipment Bags – Already approved, needs to be ordered – Jamie and PJ to work Together

Player Development – John V

- Can-Pitch Update – Feb 3, 10, 24, Mar 2, 23, Apr 6, 10, 22 we already have booked for our own clinics, if we run can pitch, we can have other sessions around those timeslots. Waiting on Softball Canada to approve our bid.

Uniforms – Tim B

- Uniform RFP – Review and award to vendor, update budget line item ahead of AGM to determine if registration fees will be increased for 2024
- Note: PJ abstaining from discussion due to perceived conflict of interest
- Smash It, Dunnys, Stitch, Sportco, Sport Zone we sent our RFP document with proofs from previous vendor. Responses provided by Smash It, Stitch, Sportco and Sport Zone.
- Discussion and comparison of the RFP proposals by members present

- Proposals narrowed down to Stitch and Smash It, as these proposals were the most complete, with competitive pricing.
- Need to confirm the following:
 - Smash-It: What quality are sublimated jerseys? Do we have a sample to review? Does Smash-It offer an online store for fan wear.
 - Stitch: Is there another option for sublimated jerseys that is more inline with other vendor?
 - Both: Samples of website for fanwear/uniform ordering? Late registration turnaround times? Turnaround times in general?

Umpires – Lance N

- No Update

Communications / Social media – Kevin H

Wants to post awards winners – Needs list, Tim B to provide

Boys LL – Chad C

- No Update

Sub-Committee Updates – Members of each subcommittee are listed, action items from last meeting listed here

Awards – Ryan, Kevin R, Mike C, Tim

- **Action Item: Tim B will reach out to award winners to solicit images for website / SM**
- Kevin H / John V: Thank you for award committee for their hard work
- Ryan: Presenting families really appreciate being invited to these presentations
- Kevin H: This is one of the few “History” things we do as an association
- Future Considerations – Fall Fair, other venue?
 - Kevin H: Fall Fair has historical significance
 - John V: timing is more inline with end of ball season
 - Ryan: This will cost us about \$600 this year to get people to the fair
 - Ryan: Do we consider a banquet next year? Would require more logistics
 - Would be over an hour, includes individual team presentations?
 - Proposes we have a year-round awards committee that could organize this
 - To be tabled after AGM
- Replacement Plaque for Clifford Family Umpire Award
 - **Motion: Kevin H motions to replace umpire plaque should we confirm it isn’t in Baden Shack.**
 - **Motion 2nd by Ryan R**
 - **All present vote yes. Motion Carries**
 - **Action Item: Kevin R to contact Cassio to see if they have a proof of the Clifford Family umpire award**

Tournaments – PJ, John V, Jamie H, Tim B

- PJ: What should we be bidding for with OASA?
 - Kevin H: Proposes U13 as this group hasn't had a hosted tournament for their group
 - Ryan: Should we reach out to OASA for tentative dates, and when bids need to be received by? Action Item: PJ to contact OASA.

Sponsorship – Ryan R, Mike C

- Kevin H: Need to take the signs down, when?

Girls Program – Tim B, Susan H, Heather R

- No Report

Past Achievement Recognition – John V, Kevin H, Ryan R, Kevin R

- No Report

New Business:

- Operations (Not Exec) Policy and Procedures Update – Amy B
 - Amy B: Has been doing research on legislation required policies for non-profits, and has several policies for us to review
 - Amy B: Proposes a harassment and violence policy for consideration
 - Missing policy for volunteer screening
 - Can update code of conduct policy to include SM use etc... for harassment
 - Bylaw Review: Amy feels they need an update, final document implemented in 2019
 - Ontario Non-profit policy updated in 2021 which requires our documents to be updated by October 2024.
 - **Action Item: Reach out to Mike Carey about Operating Rule that prevents changes being made outside of AGM; Amy B to look after**
- NRP Policy Update – Mike C
 - Consider NRPs at the younger ages and put a contingent in for NRPs to play if there are not enough players to form an all-Wilmot team
 - Discussion has determined that current policy is adequate for now, but could use an update with wording
 - John V: Suggests there still needs to a process to inform our membership of a policy change
 - Kevin H: Suggests we need just minor tweak to current policy
- Any other AGM Policy updates – MUST BE PUBLISHED 2 full weeks before AGM
- Discussion of Twin Centre joining Wilmot Softball Association
 - Kevin H: Past messaging has been “working together, but not merging”
 - Suggests we would need to make a decision, on this “merge” first, before we discuss the NRP policy

- Amy: Todd and Mike met with Mike C to discuss future plans. No offers from TC members for exec help. Amy and Todd have agreed on their end to join WSA for upcoming season.
 - Ryan: Lets table this for now... We need to determine an order of operations of how this will work out
 - Kevin H: We can't allow this to happen without communication to our membership, and has to happen before teams are set.
 - Ryan: Proposes we need to move forward with current policies to get through tryouts, may have enough for a THIRD team, this third team could be a TC team, with Wilmot releases. General consensus is agreement. Will reconvene after tryouts are completed.
- Scoreboard Trailers – Where to park
 - Kevin R: Will Ask about trailer storage? Will confirm with group if storage is available
 - Executive Positions
 - Discussion of potential candidates for various executive positions for upcoming AGM.

Other Items:

Next Meeting:

October 1st 2023, 6:30 PM, 60 Kropf Dr Baden

Adjournment:

Motion to Adjourn – Kevin H

Motion 2nd by Jamie

Motion Carries, Meeting adjourned at 9:54 PM

Future Agenda Items

Update bylaws to state we can vote via email

Update maximum terms for positions – Need to be updated for AGM

Update list of directors at end of year, and provide directors reports to those listed

Need to update with current directors

Registration data with positions

Note to add “Announcements” to list of items that sponsors get

QR Code on Signs

Award Committee – Year Round