



**Start with a Dream, Achieve your Goals, Flyers for Life**

## **Executive Code of Conduct Agreement**

**As an executive member of the Winkler Minor Hockey Association I agree to:**

- I will do my best to see that all players are given the same chance to join a team, regardless of gender, ability, ethnic background or race.
- I will absolutely discourage, any sport program from becoming primarily entertainment for the spectator.
- I will make sure that all equipment we provide and facilities we use are safe and match the athletes' ages and abilities.
- I will make sure that the age and maturing level of the participants are considered in program development, rule enforcement and scheduling.
- I will remember that play is done for its own sake and make sure that winning is kept in proper perspective.
- I will distribute the Code of Conduct forms to all coaches, players, officials, and parents and post them in our arena(s) including the Code of Conduct for spectators.
- I will make sure that coaches and officials are capable of fulfilling their assigned roles/duties promoting good sportsmanship as well as the development of good technical skills.
- I will ensure that all coaches and officials have the proper accreditation and training as per Hockey Manitoba guidelines.
- I will try my best to fulfill the roles and duties that are assigned to me by the President of WMHA and/or the executive committee.
- I will commit to attempt to attend all WMHA executive meeting and inform the President in advance if I cannot be in attendance.
- I will attempt to be a good example of one holding to and abiding by the Codes of Conduct, Mission Statement, and Core Values of WMHA always keeping the focus on the betterment of the whole organization ahead of any one individual or team.

**For WMHA executive committee Code of Conduct violators:**

1. The first reported incident (\*) of non-compliance with the Code will result in a written warning from the WMHA executive.
2. The second reported incident will result in termination from the WMHA executive committee for the remainder of his/her term.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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## **Executive Confidentiality Agreement**

I, \_\_\_\_\_, acknowledge that as a member of the Executive Committee of Winkler Minor Hockey Association I may receive personal information and other confidential information relating to members of the Winkler Minor Hockey Association and their family. I agree to hold all such information strictly confidential. I acknowledge and agree that the Executive Committee of the Winkler Minor Hockey Association may remove me from my position as Executive of the association if I fail, refuse or neglect to comply with this undertaking.

Signed at \_\_\_\_\_, Manitoba, this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

Name: \_\_\_\_\_ Signature: \_\_\_\_\_