



**Start with a Dream, Achieve your Goals, Flyers for Life**

## **Team Formation and Selection Process**

WMHA has worked toward bringing clarity and definition to the team forming and selection process. Our goal has been to come up with a process that aligns with our core values and best serves our association. Here is a holistic view of our team forming and selection process.

### **Non-Tiered Team Selection (U7, U9 and U15)**

- Teams will be drafted by head coaches who will be preassigned to teams.
  - Head coaches may pre-select 1 assistant coach in the event all head coaches agree.
- Draft will take place shortly after the conditioning and evaluation schedule. In the event a head coach is unavailable on the proposed draft date(s) we will either allow the head coach to participate via phone or web service, or have the assigned assistant fill in.
- Head coaches are encouraged to evaluate players during the evaluation process.
- A limited group of outside evaluators or committee members will evaluate coaches children in order to rank them for the purposes of the draft.
- Teams will draft in a traditional snake order. Draft placement to be determined by the ranking of the coach's child (Lowest ranked player picks first, highest ranked picks last).
- Coaches children will be preassigned to teams prior to the draft process but will be assigned to a specific draft spot based on their ranking amongst overall player group. For example, if a coaches child ranks as a first round pick, that coach would not have a selection in the first round.
- Executive to approve all pre-draft rankings of coaches children prior to the draft and final teams after the draft before teams are finalized.
- Prior to the draft, a liaison for the age category or draft facilitator will communicate to all parents within the age group to solicit any special accommodations and requests. No guarantees of accommodation can be made and only higher priority accommodations will be considered. Notes on accommodation requests will be consolidated and shared with coaches and facilitators prior to the draft.

## **Tiered Team Selection (U11 and U13)**

- Evaluation committees of a minimum of 5 people will be formed to select teams. We will attempt to utilize coaches of the players from prior years to give as well rounded a perspective as possible on all players in the age group. The evaluation committee will have a minimum of 1 executive member (without a child in the age category) to act as the facilitator for the group and evaluate as an outside viewpoint.
- All evaluators for an age group will independently prepare the tiered teams as they see best fit. Evaluators will then come together and compare teams as step 1 in the selection process.
- Any players that are unanimously selected by all evaluators to a team are automatically placed on that team. For example, if all evaluators have designated a player as silver, that player is then designated to the silver level team.
- Following the 1<sup>st</sup> round of player placements all players that were not assigned go back into the pool of available players. Evaluators will perform another round of placements independently with only those players. Evaluators will once again come together and place any unanimous selections.
- Following the 2<sup>nd</sup> round of player placements all players that were not assigned go back into the pool of available players. Evaluators will discuss unassigned players as a group as well as consult with any outside people they deem necessary to make the best decision. After consultation, a 3<sup>rd</sup> independent assignment will be made by each evaluator. The decision in this 3<sup>rd</sup> round will be based upon the majority vote from the evaluators. In the event of a tied vote the evaluation committee would go to either the assigned head coach for the higher tiered team or WMH president to break any tied votes.
- As a general rule, the direction given to evaluation committee is to place players where they will have the greatest opportunity to achieve their goals and where they best fit with the overall team. Players will not generally be selected by position, particularly for Atom aged players, as they are not overly defined in a position at this point.

## **General Evaluation Process and Structure**

- Any games for evaluations should not have more than 15 skaters per team max. We will choose to play a number of shorter games instead of full 1hour games to achieve this, dependent on number of players.
- Major and minor age players will be mixed for skills sessions.
- No parents will be allowed to coach on their child's bench during evaluations.
- We will opt for more skills and small area games for evaluations over full ice games in the event of limited ice time.
- Team selection may take up to 1 week after on ice evaluations are completed. Pre-set date will be posted so this is clear to players and parents. This will allow for needed time for evaluators and selection committee to do due diligence.
- Evaluation committee may choose to remove players from games, at their discretion but only with the intent to have a better view of the collective group of players.

## Determining Team Size

Team sizes are roughly determined based upon the total number of skaters in the age bracket, not including goaltenders. Executive will typically lean towards smaller teams where possible. All team size decisions will be made by vote of the executive committee before finalizing each year as there are budgetary and ice time implications. Charts below are to serve as a guideline only, WMHE reserves the right to make changes as required.

U7	Total # of Skaters	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	# of Teams	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	Skaters Per Team	12.5	13.0	13.5	14.0	14.5	15.0	10.3	10.7	11.0	11.3	11.7	12.0	12.3	12.7	13.0	13.3	13.7	14.0	14.3	14.7	15.0
U9	Total # of Skaters	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	# of Teams	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	5
	Skaters Per Team	8.3	8.7	9.0	9.3	9.7	10.0	10.3	10.7	11.0	11.3	11.7	9.0	9.3	9.5	9.8	10.0	10.3	10.5	10.8	11.0	9.0
U11	Total # of Skaters	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	# of Teams	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4
	Skaters Per Team	12.5	13.0	13.5	14.0	14.5	10.0	10.3	10.7	11.0	11.3	11.7	12.0	12.3	12.7	13.0	10.0	10.3	10.5	10.8	11.0	11.3
U13	Total # of Skaters	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	# of Teams	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4
	Skaters Per Team	12.5	13.0	13.5	14.0	14.5	10.0	10.3	10.7	11.0	11.3	11.7	12.0	12.3	12.7	13.0	10.0	10.3	10.5	10.8	11.0	11.3
U15	Total # of Skaters	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
	# of Teams	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3
	Skaters Per Team	15.0	16.0	17.0	18.0	19.0	10.0	10.5	11.0	11.5	12.0	12.5	13.0	13.5	14.0	14.5	15.0	10.3	10.7	11.0	11.3	11.7

U7	Total # of Skaters	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
	# of Teams	4	4	4	4	4	4	4	4	4	4	4	5	5	5	5	5	5	5	5	5
	Skaters Per Team	11.5	11.8	12.0	12.3	12.5	12.8	13.0	13.3	13.5	13.8	14.0	11.4	11.6	11.8	12.0	12.2	12.4	12.6	12.8	13.0
U9	Total # of Skaters	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
	# of Teams	5	5	5	5	5	5	5	5	5	5	6	6	6	6	6	6	6	6	6	6
	Skaters Per Team	9.2	9.4	9.6	9.8	10.0	10.2	10.4	10.6	10.8	11.0	9.3	9.5	9.7	9.8	10.0	10.2	10.3	10.5	10.7	10.8
U11	Total # of Skaters	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
	# of Teams	4	4	4	4	5	5	5	5	5	5	5	5	5	5	6	6	6	6	6	6
	Skaters Per Team	11.5	11.8	12.0	12.3	10.0	10.2	10.4	10.6	10.8	11.0	11.2	11.4	11.6	11.8	10.0	10.2	10.3	10.5	10.7	10.8
U13	Total # of Skaters	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
	# of Teams	4	4	4	4	5	5	5	5	5	5	5	5	5	5	6	6	6	6	6	6
	Skaters Per Team	11.5	11.8	12.0	12.3	10.0	10.2	10.4	10.6	10.8	11.0	11.2	11.4	11.6	11.8	10.0	10.2	10.3	10.5	10.7	10.8
U15	Total # of Skaters	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
	# of Teams	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4
	Skaters Per Team	12.0	12.3	12.7	13.0	13.3	13.7	14.0	14.3	14.7	15.0	11.5	11.8	12.0	12.3	12.5	12.8	13.0	13.3	13.5	13.8