



Winnipeg Phoenix Football Club

COACHES – CODE OF CONDUCT AGREEMENT

WPFC Coaches understand that registrants participate in soccer to excel in soccer, attain and maintain their physical fitness and to enjoy the game in a player- and coach-friendly environment.

Coaches are expected to act in a responsible manner, and lead by example, to ensure that player participation in soccer activities within WPFC is both enjoyable and productive.

The following Code of Conduct will help ensure that coaches put the players and club above self interests while coaching WPFC teams. A coach's primary responsibility is to make sure that his/her players enjoy the game, develop as players and to instill in them a love of the game.

The performance of coaches is not measured in wins and losses, but rather in what players learn in technique, sportsmanship and fair play. Coaches are responsible for controlling their players and supporters at all times, particularly during a game. By accepting a position as a team coach with WPFC, I agree to abide by the following Code of Conduct.

As a coach with WPFC, I shall:

- **Treat all players fairly and without discrimination of any kind, or for any reason**
 - **Treat other team coaches and officials, players, supporters and spectators, WPFC club officials and staff with respect at all times**
 - **Treat all visiting coaches, team officials, players, supporters, club officials, spectators and visitors with respect at all times**
 - **Perform my assigned duties to the best of my ability at all times. • Be a role model for my players at all times**
 - **Encourage my players to respect the play of their opponents**
 - **Teach my players "fair play"**
 - **Ensure that all players get adequate playing time**
 - **Ensure that I am prepared for all practices and games**
 - **Notify the appropriate club official of any situation that I feel may cause embarrassment to my team, or to the WPFC**
 - **Support all Club-sponsored programs during the season I am coaching**
 - **Abide by all rules, policies and directives issued by Club officials and staff**
 - **Attend all club-sponsored coaches training and meetings to the best of my ability**
 - **Do everything in my power to portray a positive image of the WPFC**
 - **Respect the match officials and never audibly dispute a decision or otherwise show dissent, criticize, harass, assault or intimidate a match official**
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- Abide by all the Match Officials' decisions regardless of whether I agree or not
- Refrain from using cigarettes or other tobacco products, including vaping, in the presence of my team.
- Never participate in team or club activities while under the influence of drugs or alcohol
- Maintain team and spectator discipline to the best of my ability at all times
- Facilitate the resolution of any dispute in accordance with club policies. If I am uncertain how to address a situation, I will contact the appropriate club official for assistance and guidance
- Take any disputes with club officials or staff directly to the club officials or staff concerned. If there is any conflict of interest, then I will take my dispute to the next higher official within the Club.
- Not use electronic media such as texting, emails, websites, Facebook, Twitter, Tumbler, YouTube, Instagram, etc, or any other form of communication/social media to criticize, harass or embarrass the WPFC, other team coaches, players or officials, my team, my players, match officials or club officials
- Use only the WPFC RAMP system to communicate directly with any player on my team for only the purposes of communicating team information or programming support and another club coach (e.g. assistant coach) will always be copied in

I understand and accept that failure to adhere to this Code may result in suspension, dismissal from the team and/or dismissal from the Club.

Coach Signature

Date

Coach Name