



Winnipeg Phoenix Football Club

Coach Education Agreement

This agreement is made between:

Coach Name: _____

Address: _____

Phone/Email: _____

and

Winnipeg Phoenix Football Club (WPFC), located at Anderson Park, 900 Raleigh St, Winnipeg, MB.

1. Purpose

WPFC is committed to supporting coach education and development. In return for tuition support, the Coach agrees to provide services to the club for a defined retention period.

2. Training Support

WPFC agrees to cover (fully or partially) the tuition costs for the following course(s):

Course Name: _____

Date of Course: _____

Course Fee: \$ _____

- Any additional costs (e.g., travel, accommodation) must be pre-approved by WPFC.
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3. Retention Requirement

The Coach agrees to volunteer or work with WPFC for a minimum of:

- ☐ Two (2) seasons following course completion (Grassroots Workshops, Soccer for Life, etc.)
- ☐ Three (3) seasons following course completion (C License or higher)

The retention period begins at the start of the first season immediately following course completion.



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4. Repayment Obligation

If the Coach resigns, transfers to another club, or otherwise ceases to coach with WPFC before fulfilling the retention requirement:

The Coach must repay WPFC for tuition and related costs, pro-rated as follows:

- 0–1 season completed: 100% repayment
- 1 season completed (of 2 required): 50% repayment
- 2 seasons completed (of 3 required): 67% repayment

Repayment must be made within 90 days of departure.

- WPFC reserves the right to waive repayment under exceptional circumstances (e.g., relocation, medical reasons).

5. Accountability

- The Coach agrees to provide proof of course completion (certificate or transcript).
- The Coach agrees to uphold WPFC's Code of Conduct, policies, and Safe Sport principles.

6. Agreement

By signing below, both parties agree to the terms outlined in this Coach Education Agreement.

Coach Signature

Date

WPFC Representative (Board/Technical Director):

Name

Date

Signature