



Winnipeg Phoenix Football Club

POLICIES AND PROCEDURES

RULE OF TWO

POLICY STATEMENT

As per Canada Soccer's guidelines – Winnipeg Phoenix FC will adhere to the Rule of Two Policy meaning that one on one interaction between a coach and an athlete, without another individual present, must be avoided in all circumstances except medical emergencies.

Winnipeg Phoenix FC is fully compliant with working towards the Gold Standard of implementation of the Rule of Two policy.

Meaning:

Winnipeg Phoenix FC will work toward having two NCCP-trained or certified coaches always present with an athlete. If NCCP-trained or certified coaches are not available, screened volunteers (such as managers, support personnel, chaperones, and Directors of the club or organization) should be available instead. If screened volunteers are not available, parents of other athletes should be asked to temporarily substitute. If another adult is not available, there should always be more than one athlete with the coach (this is the lowest standard and is not recommended).

Guidelines:

As per Canada Soccer, Winnipeg Phoenix FC recommends the following guidelines to ensure we are following the Rule of Two. In the guidelines below, a 'Person in Authority' is defined as an NCCP-trained or certified coach, a screened volunteer, or other adult. Again, working toward the Gold standard as laid out by Canada Soccer would be Winnipeg Phoenix FC's ultimate goal.

Travel

A Person in Authority may not be alone in a car with an athlete unless the Person in Authority is the athlete's parent or guardian.

A Person in Authority may not share a room or be alone in a hotel room with an athlete unless the Person in Authority is the athlete's parent or guardian.

Room or bed checks during overnight stays must be done by two Persons in Authority.

Locker Room/ Meeting Rooms / Winnipeg Phoenix FC Clubhouse

The following guidelines are strongly recommended for locker rooms, meeting rooms, Phoenix Clubhouse Facilities:

Interactions between a Person in Authority and an individual athlete should not occur in any room where there is a reasonable expectation of privacy such as the locker room, meeting room, washroom, or changing area. A second Person in Authority should be present for all necessary interactions in any such room.

If Persons in Authority are not present in the locker room or changing area, or if they are not permitted to be present, they should still be available outside the locker room or changing area and be able to enter the room or area if required.



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Training and Competition

A Person in Authority should never be alone with an athlete prior to or following a game or practice, unless the Person in Authority is the athlete's parent or guardian.

If the athlete is the first athlete to arrive, the athlete's parent should remain until another athlete or Person in Authority arrives. Similarly, if an athlete would potentially be alone with a

Person in Authority following a game or practice, the Person in Authority should ask another Person in Authority (or a parent or guardian of another athlete) to stay until all the athletes have been picked up.

If an adult is not available then another athlete should be present in order to avoid the Person in Authority being alone with a single athlete.

Persons in Authority giving instructions, demonstrating skills, or facilitating drills or lessons to an individual athlete should always be doing so within earshot and eyesight of another Person in Authority

Pre-Season

As per Winnipeg Phoenix FC's Code of Conduct to Protect Children Policy and Rule of Two Policy our parents and coaches will be informed of these policies and guidelines. Winnipeg Phoenix FC will outline policy and guidelines above with parents and Persons in Authority and procedures that outline what to do if inappropriate conduct is witnessed. Winnipeg Phoenix FC's Discipline Policy includes the appropriate processes for addressing misconduct and failures to follow these Rule of Two Guidelines.

APPROVED BY:

PHOENIX SOCCER Inc. Board

DATE OF APPROVAL

AUGUST 7, 2023