

Winnipeg Youth Soccer Association

# ANNUAL GENERAL MEETING PACKAGE OCTOBER 28<sup>th</sup>, 2014



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# **2014 WYSA ANNUAL GENERAL MEETING PACKAGE**

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Wednesday, October 28<sup>th</sup>, 2014 Winnipeg Youth Soccer Association Annual General Meeting Agenda (as amended October 14<sup>th</sup>, 2014) Winnipeg Soccer Federation Meeting Room 211 Chancellor Matheson Road – Winnipeg Registration – 6:00 PM Call to Order – 7:00 PM

# 2014 WINNIPEG YOUTH SOCCER ASSOCIATION ANNUAL GENERAL MEETING AGENDA

a)	)	Call	to	Order

- b) Approval of the Agenda
- c) Approval of the Minutes of the Previous AGM
- d) Business arising from the minutes
- e) Annual Reports
- f) Review of Financial Statements
- g) Amendments to the Constitution
  - None Proposed
- h) Amendments to the By-Laws
  - See Appendix A
- i) Election of Board Members
- j) New Business
- k) Adjournment









#### \*\*\*\*DRAFT – NOT APPROVED BY MEMBERS\*\*\*\*

2013 WYSA Annual General Meeting Minutes Wednesday, October 23, 2013 Winnipeg Soccer Federation Meeting Room 211 Chancellor Matheson Road, Winnipeg, Manitoba

#### Attendance

President	Adam Dooley
Vice President	Vacant
Director of Finance	Ron Malech
Director at Large	Brian Cornick
Director of Outdoors	Dave Holder
Director of Indoors	-Vacant-
Director of Referees	-Vacant-
Director of Communications	Bill Anderson
Director of Coaching	-Vacant-
Executive Director	Carlo Bruneau
Customer Service	<b>Cheryl Ginter</b>
League Coordinator	Scott Dixon
Scrutineers / Past President	Alastair Gillespie
Scrutineers / Past Director of Finance	Lou Sawkey

#### Club Representatives (44 voting members in attendance)

**Assiniboine West Bonivital Soccer Club Bonivital Soccer Club** Bonivital **Bourkevale** Central Corydon Champlain Charleswood Elie **FC Northwest** Fort Garry Gateway Greendell JTCC **Kirkfield Westwood** Lorette Maples **Norberry-Glenlee** North Kildonan

Dan Henrickson Colin Ottenbreit **Derek Brown** Cheryl Larsen Natasha Taiarol Yuri Sudermann **Doug Sharpe Nicole Penner** Paul Samyn Shelley Crawford Martino Vergata Susan Belmont Len Fabris Linda Kozakewich Pram Tappia **Melanie Bourgeois** Sheila Cornick Angelo Battistoni Martin Robinson **Dean Sigurdson** 



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Oxford Heights	Jen Martin
Park City CC	Les Kauk
Phoenix Soccer Club	Doug Leeies
Phoenix Soccer Club	Stewart Clark
Phoenix Soccer Club	Wade Gibson
Portage Trail Soccer Club	Bryan Marceca
Richmond Kings	Darryl Kalichak
<b>Riverview Community Club</b>	Jino Distasio
Sinclair Park	Andrew Klapprat
St Charles Soccer Association	Shauna Nagler Neufeld
St. Charles Soccer Association	Naomi Medeiros
St. Johns Ravenscourt	Andrew Robertson
St. Norbert	Daryl Fowler
Sturgeon Heights	Domenica Nash
Tuxedo	Shelley Ross
Tyndall Park	Jeff Papoff
Valley Gardens	Cindy Elliott
Valour CC	Trish Goncalves
Vince Leah	Karen Dela Cruz
Waverley Heights	Trevor Buchberger
Woodhaven	Donovan Wiebe
WSEU	Dale Friesen
WSEU	Amber Ostermann
WSEU	Robert Kolly

Prior to the start of the Meeting, WYSA Executive Director, Carlo Bruneau, gave a quorum report that stated more than 3 clubs and more than 9 members are present. There are 44 voting members and 24 non-voting guests in attendance.

Motion:	That the quorum be accepted.
Moved by:	Riverview CC – Jino Distasio
Seconded by:	Greendell – Linda Kozakewich
<b>Motion Carried</b>	

Alastair Gillespie and Lou Sawkey have volunteered to act as scrutineers and there were no objections from the membership. Cheryl Ginter will also act as timekeeper.

A) Call to Order – Annual General Meeting called to order at 7:03 pm

B) Approval of the Agenda

Motion:	To approve the agenda as presented.
Moved by:	St. Charles SA – Shawna Nagler-Neufeld
Seconded by:	WSEU – Dale Friesen

Motion Carried.



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#### C) Approval of the 2012 WYSA Annual General Meeting Minutes – February 1, 2012

Motion:To approve the October 24, 2012 WYSA Annual General Meeting Minutes as presented.Moved by:Corydon – Doug SharpeSeconded by:Lorette – Sheila Cornick

**Motion Carried** 

#### D) Business arising from the 2013 WYSA Annual General Meeting Minutes - NONE

#### E) Annual Reports

- Presidents' Report Mr. Adam Dooley
  - A report has been provided in the meeting package.
  - Mr. Dooley thanked all the volunteers for their hard work and dedication to growing the sport of soccer in Winnipeg.
  - Mr. Dooley then outlined his 3 priorities as the President of WYSA.
- Finance Report Mr. Trevor deKoning, auditor from Booke & Partner
  - Mr. deKoning read over the 2012-2013 Financial Audit which was provided in the meeting package.
  - Dale Friesen (WSEU) had some questions regarding not for profit organizational surpluses. The response included that it must be a policy decision of the organization and that a 20% - 30% reserve is typical.
  - Motion: To accept the 20122-2013 audited financial statements as presented by Booke & Partner.

Moved by: Director of Finance – Ron Malech Seconded by: Winnipeg Phoenix FC – Stewart Clark Motion Carried

Motion: To accept Booke & Partner as the auditors of the Association for the 2013-2014 fiscal year.

Moved by: Director of Finance – Ron Malech Seconded by: North Kildonan – Doug Sigurdson Motion Carried

- All other reports.
  - The membership was queried whether there were any questions, comments or feedback for the Directors with regards to their Annual Reports. No further comments were made.

Motion:To accept the 2012-2013 WYSA Annual Reports as presented by Booke & Partner.Moved by:President – Adam DooleySeconded by:WSEU – Dale FriesenMotion Carried



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#### F) Amendments to the WYSA Constitution & By-Laws

#### 1. Proposed Amendment as outlined in Appendix A

Motion:Amendment to the WYSA By-Laws as per Appendix A.Moved by:Lorette – Sheila CornickSeconded by:Bonivital – Colin Ottenbreit

• Discussion ensued regarding signing authority and other items such as the age requirements, CPIC clearance and specific Club processes.

#### **Motion Defeated**

#### 2. Proposed Amendment as outlined in Appendix B

Motion:Amendment to the WYSA By-Laws as per Appendix B.Moved by:BVSC - Colin OttenbreitSeconded by:Corydon - Doug Sharpe

• Discussion ensued regarding a fundamental principle that all players should be allowed to register at their home community club regardless of any other factors.

#### **Motion Carried**

#### 3. Proposed Amendment as outlined in Appendix C.

Motion:Amendment to the WYSA By-Laws as per Appendix C.Moved by:BVSC – Derek BrownSeconded by:Lorette – Sheila Cornick

• Discussion ensued regarding more representation from the recreational side in WYSA's Regular Monthly Meetings.

**Motion Carried** 

4. Proposed Amendment as outlined in Appendix D.

Motion:Amendment to the WYSA By-Laws as per Appendix D.Moved by:WSEU – Dale FriesenSeconded by:FCNW – Martino Vergata

• Discussion ensued regarding recreational clubs / community centers losing their voice with WYSA if they do not have enough players to make a team and transfer the players to another club during the 'community club swap' process.





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#### **Motion Carried**

5. Proposed Amendment as outlined in Appendix E.

Motion:	Amendment to the WYSA By-Laws as per Appendix E.
Moved by:	Winnipeg Phoenix FC – Doug Leeies
Seconded by:	WSEU – Dale Friesen

- o D. Leeies introduced the proposed amendments to the WYSA By-Laws.
- Discussion ensued and S. Cornick suggested that due to the magnitude of proposed changes, that rather than adopt them all at once, they be done in stages. There were no objections to this from the membership.

Amended Motion:	To divide the proposed WYSA By-Law amendments as per Appendix E be divided
	into 4 separate motions.
Moved by:	Lorette – Sheila Cornick
Seconded by:	Fort Garry – Susan Belmont

• No further discussion ensued.

#### **Motion Carried**

Motion:To amend WYSA By-Law Article 5: Meetings as proposed in Appendix E.Moved by:Lorette – Sheila CornickSeconded by:Greendell – Linda Kozakewich

• Discussion ensued.

Motion Carried.

Motion:To amend WYSA By-Law Article 8: Finances as proposed in Appendix E.Moved by:Winnipeg Phoenix FC – Doug LeeiesSeconded by:WSEU – Dale Friesen

• Discussion ensued.

#### Motion Carried.

 Motion:
 To amend WYSA By-Law Article 10: Purchasing and Disbursement as proposed in Appendix E.

 Moved by:
 Winnipeg Phoenix FC – Doug Leeies

 Seconded by:
 WSEU – Dale Friesen

• Discussion ensued.





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#### Motion Carried.

Motion: Moved by:	To amend WYSA By-Law Articles 11 – Article 26 as proposed in Appendix E. Winnipeg Phoenix FC – Doug Leeies
Seconded by:	Director at Large – Brian Cornick
o Discuss	ion ensued with an amended motion to be moved.
Amended Mo	tion: To amend WYSA By-Law Articles 11 – Article 15 and Article 17 – Article 26 as proposed in Appendix E. Current Article 16: Transfers and Releases shall remain in the By-Laws.
Moved by:	Winnipeg Phoenix FC – Doug Leeies
Seconded by:	BVSC – Colin Ottenbreit
<b>Motion Carrie</b>	d.

#### E) Election of Board Members -

#### **Vice President**

The WYSA Nomination Committee recommended Gary Coleman stand for the position of Vice President. No further nominations were presented from the floor. Mr. Gary Coleman was elected by acclamation and accepted the position of Vice President of the Winnipeg Youth Soccer Association for a two (2) year term.

#### **Director of Finance**

The WYSA Nomination Committee recommends Ron Malech stand for the position of Director of Finance. No further nominations were presented. Mr. Ron Malech was elected by acclamation and accepted the position of Director of Finance of the Winnipeg Youth Soccer Association for a two (2) year term.

#### **Director of Communications**

The WYSA Nomination Committee recommended Bill Anderson stand for the position of Director of Communications. No further nominations were presented from the floor. Mr. Bill Anderson was elected by acclamation and accepted the position of the Winnipeg Youth Soccer Association for a two (2) year term.

#### **Director of Indoor**

The WYSA Nomination Committee recommends Doug Sharpe stand for the position of Director of Indoor. No further nominations were presented from the floor. Mr. Doug Sharpe was elected by acclamation and accepted the position of Director of Indoors of the Winnipeg Youth Soccer Association for a two (2) year term.

#### **Director of Coaching**

The WYSA Nomination Committee has no nominations for this position. No nominations were received from the floor. The position will remain vacant.

#### **Director of Referees**

The WYSA Nomination Committee has no nominations for this position. No nominations were received from the floor. The position will remain vacant.



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#### Director at Large / Discipline

The WYSA nomination committee recommends Brian Cornick stand for the position of Director at Large / Disciplinarian. No further nominations were presented from the floor. Mr. Brian Cornick was elected by acclamation and accepted the position of Director at Large / Disciplinarian of the Winnipeg Youth Soccer Association for a two (2) year term.

#### G) New Business

• No new business.

The Winnipeg Youth Soccer Association 2013 Annual General Meeting was adjourned at 9:25 PM, October 23<sup>rd</sup>, 2013.









# **PRESIDENT'S REPORT**

# Expanding our Capacity as an Organization

**Developing the Game** 

There was a time when soccer in Winnipeg was a thing hockey players did in summer to keep fit. That isn't the case any longer. Soccer is now the sport of choice for thousands of children in this city and they're working hard to improve their skills and take their game to the highest levels possible. A growing number of Winnipeg born and trained players are being called up to our national teams and to professional soccer academies. Others are finding their way to professional club systems in South America and Europe. Not long ago, those stories would have been rarities, but they're becoming more and more commonplace today. The sky is the limit for any boy or girl who loves soccer and wants to put in the time to learn the game.

Just look at Desiree Scott, one of the stars of our women's national team. Trained here in Winnipeg, she and her teammates are inspiring a generation of players behind them. Next year's FIFA Women's World Cup will be a once in a lifetime showcase of soccer talent. We're all tremendously excited to see the tournament as it is played out here in Winnipeg and across the country. We're also preparing for what we expect will be a surge in popularity of our game in the years ahead.

One of the main reasons for the recent success of our players is our premier club system. Winnipeg is home to five youth soccer districts, each one has a premier club that is dedicated to developing the soccer skills of the young players in their areas. The clubs shoulder the burden of hiring technical staff with top credentials, running academies and making sure their coaches are trained properly. I want to thank them all for their tremendous efforts and applaud them for raising the level of soccer in this city. I am confident you'll see more and more young Winnipeg-trained men and women competing on the world stage in the years ahead.



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While we're very proud of our most gifted athletes, we are in the business of running leagues for all skill levels and aptitudes. Working with our districts and our member community centres, WYSA administers popular recreational soccer leagues in both summer (outdoor) and winter (indoor). The focus of these leagues is more on participation, physical fitness and fun, but we also work hard to try to encourage training that inspires all our young players to play the game for life. There are many good things about the state of soccer in Winnipeg, but we also know that there is much we can do to improve the sport and enhance opportunities for our players.

#### Long Term Player Development

In recent years we have introduced Long Term Player Development principles across all age groups and all divisions. With LTPD, our focus is primarily on skill development and creating the best possible playing experience for our youth. There are two main ways we try to achieve that. First, we are working with the Manitoba Soccer Association and our districts and clubs to train as many coaches as possible. Coaching the coaches is a top priority because without quality instruction we can't have quality players. Second, we promote an environment that gives every player more time on the ball and more opportunity to learn and develop. That has meant moving to smaller sided games in recent years in our younger age groups. And while we continue to keep score in all games, we have de-emphasized the importance of winning by eliminating published league standings for our younger ages.

Over the last three years, LTPD has been introduced at the U9, U10 and U11 levels in turn. In 2015, we'll introduce it at the U12 level. We have also introduced new jamborees that have been incredibly popular with our young players.

It's important to note that we receive feedback about LTPD and other changes from parents, players and coaches every year. Some of it is positive and some of it critical. We treat this feedback very seriously and have made adjustments to the programming based on what we hear and see. We haven't done everything perfectly and so we'll continue to make changes as needed. Over time, we are



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confident that this evolving approach to a player-centered development model will prove the right way to go.

#### **MSA Governance Reform**

Another important project from the past year has been the ongoing efforts to reform the bylaws of the Manitoba Soccer Association. WYSA and its members have been critical of the governance of the MSA in the past. One of the main problems we identified was a lack of proportional voting power at member meetings: while WYSA represented by far the most players in the province, those numbers were not reflected in the way votes were apportioned at MSA member meetings.

As President of WYSA, I sat on the MSA's Governance Committee for the past year. During that time, the committee met many times to consider a wide variety of changes to the MSA's bylaws. The recommended changes will be put to a vote at a Special General Meeting of the MSA on November 8. This follows a summer long consultation period in which the MSA actively asked its members, including WYSA's districts, clubs and community centres, for their input. I encourage our members to read the bylaws (published on the MSA website) and to attend the meeting.

Among other things, the new bylaws propose a smaller board (nine instead of 13 directors) and the elimination of representational directorships (ie. youth representatives, men's league representatives, women's league representatives).

By far the most important changes for our membership are those concerning the distribution and method of votes. The bylaws propose that each member league will receive the right to send a certain number of delegates (each carrying a vote). So, under the proposal, WYSA will have the right to send the largest number of delegates (25).







Of course, that means we must agree on a method of distributing those delegates so that the voices and opinions of our members are fairly represented. To do that means we need to conduct our own consultation process with our members.

#### WYSA Governance Reform

Assuming the new MSA bylaw is passed, I have committed to our members to publish a schedule of public meetings and other means by which WYSA can receive input about our delegate selection process. Additionally, we will use this opportunity to review our own governance and update our own bylaws. This is sorely needed as our bylaws are out of date and no longer reflect the state of youth soccer in the city today.

I am calling on the soccer community to pull together during this process so we can emerge at this time next year as a much stronger organization.

And what does a stronger organization look like?

I believe strongly that WYSA must be a 'big tent' organization, by which I mean we need to be able to accept within our organization the widest cross section of the youth soccer community as possible. For years now, we have seen youth-focused soccer organizations rapidly growing outside of WYSA. In my view, this shows the growing demand for soccer here. It is an opportunity as much as a challenge. In order for us to take advantage of this opportunity, we need to be willing to change how we run things today.

I believe strongly in player-centered development. Just as we have done with LTPD, we need to ensure we're acting in the best interests of the players first. If we have successful players, I believe we'll have successful soccer programs throughout our league.



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I believe strongly that WYSA must expand its capacity to serve the soccer community. We are reviewing a few options now to reallocate resources so the WYSA office is better staffed and equipped to serve our members and grow the game of soccer here. As part of this initiative, we are examining ways to increase the amount of money available for subsidies to players from lower income families. It's a difficult puzzle to solve. Since we do not want these efforts to mean an increase in fees, we will need to change how we operate. I am hopeful we'll achieve progress on this front in the next year.

I believe strongly that we need to increase the number of opportunities for our players to play the game at the level they want to play it. For example, WYSA is talking with its premier clubs about ways to improve the opportunities available to our players to be identified for university programs and professional academies. And for our recreational players, I am committed to exploring a way to offer some kind of rec soccer program during July and August. It's just plain bizarre that we don't offer rec soccer during the nicest two months of the year.

Finally, I believe strongly that we need to do a better job of communicating to our members and to our players and their families. Earlier this month we issued the first edition of our new newsletter, called After 90'. In conjunction with our greatly improved website content and our Twitter feed (@wpgsoccer), this newsletter will help us deliver timely information to our entire youth soccer community. We aim to continue to make positive changes in this regard.

There is a lot to do, but every reason to do it... and every reason to believe we'll be successful.

We can only do this with the help and dedication of a tremendous army of volunteers. I would like to extend my personal thanks and gratitude to every single person who spent some of their time helping our young people play the beautiful game over the past year. Thanks to all our coaches, managers, referees, parents, convenors, schedulers, board members, drivers, parents and players. You're better than you know.



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Thank you too to the terrific staff of the WYSA office: Executive Director Carlo Bruneau, League Coordinator Scott Dixon and Customer Service Representative Cheryl Ginter. They are an amazing team of individuals who do a terrific job day in and day out.

Respectfully Submitted,

Adam Dooley

President









# **EXECUTIVE DIRECTOR REPORT**

Since taking the Executive Director role with the Winnipeg Youth Soccer Association (WYSA) in February 2013, I believe we have made great strides in improving many of the programs and services we offer to our members. It became evident very early on that there are many dedicated and passionate leaders at many levels of youth soccer who are constantly making efforts to improve the soccer programs here in Winnipeg. Over the past 20 months, we have emphasized a commitment to communicating more clearly and more regularly with our members, through our website, social media, email and most recently our first edition of the *After 90' E-News Report*. We will aim to have current and relevant content, as well, continuously look to improve our communication methods and effectiveness.

Since the last members meeting we have seen a number of our players called to the National Team, placed in residency programs, and secure scholarships locally and abroad. That success is due in large part to the player, but as well, the numerous volunteers, coaches, managers and administrators who help provide the opportunity along the way. That being said, we still have work to do in order to become the best amateur soccer league in Canada. In order for us to achieve this, we will need a consolidated effort from all stakeholders in soccer, starting with the 5 Districts, Premier Clubs, Community Centers, Manitoba Soccer Association and other stakeholders. Together we can achieve so much more than we can separately and strengthening our relationships amongst all stakeholders will be paramount to our success. Of course, there are many areas which will determine our success, however, a collaborative effort will bring upon opportunities that might not otherwise exist to help us strengthen and grow the game of soccer in Winnipeg.

#### **WYSA Finances**

Within the Annual Reports package you will find a copy of the independent audited financial statements from Booke and Partners. We are happy to report that the financial statements fairly



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represent the financial position of WYSA and are in accordance with the Canadian standard for accounting principles of not-for profit organizations.

#### **WYSA Sponsors**

A big thank you to Cambrian Credit Union and specifically, Kimberly Wentz for her continued support of youth soccer in Winnipeg throughout the years. We are extremely lucky to work with them and we look to continue the partnership for many years to come.

Thank you to Boston Pizza, and specifically Andrew Shefchyk for their ongoing support and donations to our events.

#### WYSA Governance

At the last WYSA Annual General Meeting, the members voted to clean up the By-Laws which enabled the Board and Staff to work more effectively and efficiently this past year. Looking ahead to the rest of 2014 and 2015, if the proposed MSA By-Law Amendments are passed at the Special Meeting on November 8<sup>th</sup>, WYSA will have to adapt its current By-Laws and Constitution to be in-line with those of the MSA.

It is our intention to engage in a consultation process with our membership within 60 days of approval to determine the distribution of votes amongst the WYSA membership.

#### Long Term Player Development

The Canadian Soccer Association's Wellness to World Cup Long Term Player Development (LTPD) model is in its third year of implementation in WYSA. In the 2013, WYSA purchased 75 pairs of goals which were distributed amongst the 5 Districts for recreational and competitive teams to help facilitate this program which emphasizes smaller sided games, smaller roster sizes, thus more touches on the ball per player, and a de-emphasis on winning/losing with the removal of published standings. While



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there may be some obvious resistance to the removal of standings as a measure of immediate short term success, the goal is to provide players and coaches better development opportunities.

The other critical component to the success of the program is coach education and certification. We've been working with the MSA and our Clubs to provide opportunities to train as many coaches as possible, as well, provide coaching resources through our website and social media in a variety of areas.

With smaller sided games, more touches for each player, and less of an emphasis on winning and losing, we are confident over the long term, players and coaches will be better developed, enjoy the sport more, which ultimately will strengthen our game. While the CSA and MSA have provided a framework to implement the LTPD model, admittedly, we are still learning what works and what doesn't as each soccer association's programs are unique, but those challenges will not deter us from endeavoring to provide the tools necessary for the long term success of our game. As we enter into the final year of implementation in the 2015 Outdoor Season, we will continue to make the necessary adjustments to increase the success of the program.

#### 2014 Golden Boy Indoor Tournament

The 2014 Golden Boy Tournament was a great success with 152 teams participating from the Recreational, Developmental, and Premier 1 & 2 programs. Of the 152 teams, 30 (20%) of them were out-of-town teams originating from Brandon, Yorkton, Thunder Bay, Steinbach and Regina. Thank you to all the assistance that the Districts provided and to all the volunteers that made this event the success that it was. We look forward to continuing that success in 2015.

#### 2014 Outdoor Season

The 2014 Outdoor Season had a total of 609 teams registered in the U9 – U18 Recreation Leagues, U9 – U12 Developmental Leagues and U13 – U18 Premier 1 & 2 Leagues. While there was a slight decrease in overall teams from 2013 (614), the number of players slightly increased. Once again the weather



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played a part in the kickoff of the season, but we were better prepared this season and adjusted with minimal impact. We are happy to report that every U13 – U18 team Recreational and Premier team had an opportunity to play at the Waverley Soccer Complex and we will continue to achieve this every season going forward.

For the first time, WYSA organized season finale jamborees for our U9 – U11 recreational and developmental teams. The jamborees included 2-3 matches for every team, a commemorative pennant, food, and activities for each team to participate in, such as the test your shot speed and shot accuracy. The events were very well received by many of the coaches, players, and parents, and we look forward to hosting them again next year. I would also like to personally thank the Board's and Staff of Winnipeg South End United SC and Bonivital Soccer Club for their tremendous support and efforts in making there jamborees successful. We could not have done it without you.

Our Premier League this year included two male teams from Thunder Bay, participating in the U13 and U16 age categories. They travelled to Winnipeg on three occasions to play their league and playoff matches, as well, Bonivital SC and Portage Trail SC traveled to Thunder Bay to play league matches. The Premier 1 & 2 Cambrian Challenge Cup Finals were played at the Waverley Soccer Complex with the Developmental and Recreational Finals played at the John Blumberg sports facility in late September. Thank you to all the volunteers, referees and Districts for their assistance in making the season and finals a great success. The results of all finals can be found on the WYSA Website under the archives section in the standings and schedules.

#### 2014 Children's Hospital Tournament

The 2014 Children's Hospital Tournament had 171 teams registered and raised approximately \$25,000 for the Children's Hospital Foundation of Manitoba. The tournament was a great success and we were even blessed with ideal weather conditions this past year. It is great to see our soccer community continue to support the event which has provided over \$315,000 dollars to the Children's Hospital Foundation since 1991.



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#### 2014 – 2015 Indoor Season

282 teams have registered for this Indoor Season, 141 Recreational, 69 Developmental and 71 Premier 1 & 2 teams. The season kick-off is October 17, 2014 and will run until March 22<sup>nd</sup>, and we will be playing at the newly constructed University of Winnipeg RecPlex. The continued success of the indoor program is encouraging for all the teams and players whom wish to participate in soccer year round. Moving forward, we hope to provide better playing facilities with the establishment of the University of Winnipeg RecPlex and eventual Winnipeg Soccer Federation (WSF) Indoor Complex in the north end of Winnipeg.

#### 2014 – 2015 Indoor High School Soccer League

This season the Indoor High School League had 24 teams registered playing from October to February. This program could see some growth with the eventual establishment of the WSF north facility.

#### 2014 Mobile Mini Soccer Program

For the second year, we ran the Mobile Mini Soccer Program which provided a free one-hour soccer session to children aged 4 – 7 to learn about soccer from competitive soccer players who play for our Premier Clubs. The program was available to anyone between ages 4 – 7 but focused on children living in the west-end of Winnipeg, and was run Monday to Thursday during May and June. Under the supervision of Shawna Nagler-Neufeld, the program was led by Blerim Iljazi who did a fantastic job in engaging the community and providing a quality program. The feedback from parents and players was extremely positive and we hope to continue building the program in the years to come.

#### 2014 – 2015 Inner City Soccer Program

The Winnipeg Youth Soccer Association continues to work with inner city schools to provide accessibility to soccer programs for children from those schools. The program runs during the indoor season for children from these schools in an effort to promote soccer as an alternative to other activities. We've been able to provide facility time, referee training, uniforms and league management experience to these schools and with the support of volunteer referees and the Winnipeg Soccer



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Federation, WYSA assists in coordinating an indoor soccer day for these players at the WSF Subway South Soccer complex. The program continues to be a great success due to the ongoing support from the soccer community and the inner city schools.

#### 2013 WYSA Scholarship Recipients

The 2013 female WYSA Scholarship Recipient was Raeanne Hermann and Evan Van Dale on the male side. Congratulations to them and we wish them luck as they begin their university studies.

In closing, I would like to sincerely thank all of our respective volunteers and staff for their dedication and hard work of which has ensured the beautiful game is accessible to as many youths as possible. WYSA is committed to providing quality soccer programs and services that are accessible and affordable as the power of sport reaches far beyond the soccer pitch.

Respectfully Submitted, Carlo J. Bruneau Executive Director





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# VICE PRESIDENT REPORT

When I took on the role as Vice President, I must admit that I wasn't quite sure what I had put myself into. I have to honestly say that it has been a pleasure working within a "working" WYSA Board.

As a Board, we have dealt with some issues that seemed to be "ongoing" for the last few years. We have addressed issues such as our outdated by-laws, rules and regulations, registration, vastly improving communication, and the ongoing WYSA Boundaries discussion.

I believe that Mr. Adam Dooley's leadership and intelligence, and Mr. Carlo Bruneau's administration skills are two of the major reasons that this board has come together as a working group. We can't forget to recognize the amazing job that Carlo, Cheryl and Scott have done with League play, Cambrian Challenge Cup City Finals, Children's Hospital Tournament, and the Golden Boy Tournament.

There is a lot of passion on this board which is reflected in the sometimes heated discussions during our meetings but all are listened to and points and opinions are well taken. Each district should be proud of their representatives speaking on their behalf each month.

Once again, it's been a fun and productive year so let's all see what lies ahead.

Respectfully Submitted,

Gary Coleman Vice President







# DIRECTOR OF FINANCE REPORT

The 2013-2014 Audit has been completed by the accounting firm Booke & Partners. We have included these statements in you package as part of this report. While our budget for last year was to show a loss of \$ 24,875 in an attempt to reduce some surplus, we actually ended the year with a profit of \$49,459.00. This was due largely to the fact that we had constructed the budget showing the rent on the indoor facilities to agree with our contracted amounts, but with less rentals required we were well under budget for this.

Breakdown of the Financial Statement is as follows:

#### Revenue:

- 96% Registration and Referee Fees
- 4% Rental Sublet, Grants and Tournament Registration

#### **Expenditures:**

- 41% Indoor Facility Rental
- 15% Office and Administration
- 27% MSA Player Registration
- 12% Referee Fees, Trophies, Tournaments, Donations
- 5% Tournament Administration, Inner City Programs, Team Travel Allowance

Below is a summary of some of the activities related to finance last year:

- Provided board with monthly updates on financial position
- Continued to work on financial controls for the organization
- Provided Scholarships for male and female players
- Provided travel allowance for teams travelling to Nationals



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• Worked with Lead Sponsor Cambrian Credit Union to provide continued sponsorship

Some of the projects I will be working on with the Executive Director for the coming year:

- Continued work on exploring better efficiencies for our contracts.
- Trying to better the registration, fees, invoices and payment process.
- Streamline office procedures from an accounting standpoint.

Respectfully Submitted,

Ron Malech Director of Finance









# DIRECTOR OF COMMUNICATION'S REPORT

Youth soccer in Manitoba has been on the decline for a few years from enrolments of 11,000+ to the current level of about 8, 500. Change is needed to be competitive with other sports and to improve the level of competition in Manitoba. Work needs to be done to develop a coordinated communication strategy with the various levels of soccer; Sport Manitoba, MSA, WYSA, Districts, Premier Clubs working together to create a better system to keep people informed. The WYSA Staff and Board have spent considerable time and effort to improve the website, content of communications and scheduling of events.

We are striving to communicate regularly with our stakeholders including players, parents, coaches and referees, as well as the districts, premier clubs and community centres. The 2013 survey to parents and players who were registered to play in our 2013 outdoor soccer leagues garnered over 1,300 passionate responses. We continue to use the results to help guide us in improving the game of soccer in Winnipeg. Many of the responses also highlighted a lack of information on what organizations are responsible for. The WYSA website has a large bank of FAQs that we continue to build to assist with developing knowledge in our community.

We have plans to distribute additional electronic newsletters via email to all our players, parents, coaches, district clubs and community centres at key times throughout the year.

Soccer in Manitoba relies heavily on volunteers, WYSA with a staff of three and with a small board of directors (two vacancies currently) need support. I would like to encourage people that are passionate about the beautiful game to look for opportunities to volunteer at any of the levels of soccer in our communities.



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Our belief remains steadfast that the better we do at informing our stakeholders and listening to their concerns, the more improvement that can be made by our collective efforts and the better our children's soccer experience will be.

Respectfully Submitted,

Bill Anderson Director of Communications









# DIRECTOR OF REFEREE'S REPORT

As this year comes to a close, I've realized that the role of Director of Referees does not end with the close of one particular season, as the outdoor season ends the indoor season begins, which brings me to an entirely new set of challenges to deal with. So my report will be reflected accordingly.

The past indoor 2013 – 2014 season went very well as we were able to monitor and assess all the new indoor referees and assistants, and I must say they all did very well. As in the past we continue to map the progress of our youth referees and guide them along the path of development. Without the help from the district chiefs and volunteer senior referees, we would not be able to see them all – your efforts are recognized and appreciated.

The outdoor 2014 season went relatively smoothly. The mentoring program was successful, with all the new referees tutored at least once at the beginning of the season. The feedback was very useful in helping improve our mentoring program.

The upcoming indoor season will prove to be interesting as we implement some new rule changes. With that being said, I have every confidence that our referees will handle the job with great professionalism.

There is an area that needs to be addressed, not because we have issues, but because we all need to be aware. Referee abuse is, and always is, an area of concern and emphasis for our organization. We have a zero tolerance policy in this regard, so please act responsibly; it is, after all, a human endeavor, and we all make mistakes, no matter what side of the touch line we're standing on.



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In conclusion, I would like to thank all of the district Referee-in-Chiefs and the WYSA Staff, Scott, Cheryl and Carlo for all their hard work and support, they have made this year quite enjoyable and I look forward to continuing with the Association.

Respectfully Submitted,

Dave Holder Director of Referees, Acting









# DIRECTOR OF OUTDOOR REPORT

I will start off this year's report by, again, thanking all of the volunteers, coaches, managers, parents, and players, as well as the staff and directors, for all those countless little tasks that make soccer run so well in our city.

As I write this report another outdoor season has come and gone. As in past years we were faced with some, minor issues that, I believe, were handled quickly and professionally, and, it's from these lessons, we learn how to improve and adapt to better serve you, our members.

I would like to take this time to welcome all the new players, and their families, to our soccer family, as well as wish all those older players that will be , hopefully, going on to play in the senior leagues a long and enjoyable career in soccer.

I would also like to congratulate all those teams that made it to the Cambrian Challenge Cup Finals this season on the recreational and competitive sides. As well, we introduced Season Finale Jamboree's for our U9 – U11 leagues. By all accounts, they were a huge success and we look forward to growing and improving them next season.

The Children's Hospital tournament was another record breaker, and continues to be the highlight of the outdoor season, and I thank all that participated in such a worthy cause.

Respectfully Submitted,

Dave Holder Director of Outdoor





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# DIRECTOR OF INDOOR REPORT

As a first year board member I have spent much of my time learning more about the overall landscape of the soccer community. Having spent the majority of the past 12 years in the recreational side of the game, as a coach and convenor, it has been enlightening to get a more encompassing view of the structure, operation, concerns and opinions of the people involved in the program as a whole.

This year we experienced another successful Golden Boy Indoor Tournament. The tournament continues to be a popular and well attended event during the indoor season.

It will be great to see the new University of Winnipeg's United Health & RecPlex in full use this coming indoor season. It is fantastic to see new facilities being built to provide a better experience for the players and supporters of the game. With this facility, the Subway Soccer South (U of M Complex), and the proposed construction of a new complex in the Garden City area, we are witnessing a monumental change for the better in the overall quality of the facilities available to participants of our programs.

I look forward to continuing working with the dedicated staff and volunteers of WYSA and the entire soccer community in an effort to promote the best possible experience for all involved.

Respectfully Submitted,

Dave Holder Director of Outdoor







# WYSA Discipline Summary

# <u>Indoor 2012/13 vs Indoor 2013/14</u> <u>Outdoor 2013 vs Outdoor 2014</u>

Further analysis is being conducted to normalize for number of games, type of facility, Club or Recreation, length of game etc. The summary data has been normalized for player age as the data only reflects ages 13–18. The summary data has also been normalized to exclude the High School League in Indoor.

	Indoor			Outdoor	
Suspension	2012/13	2013/14	Suspension	2013	20
Violence	30	12	Violence	37	3
Repeats	40	21	Repeats	41	52
2nd	12	14	2 <sup>nd</sup>	26	2
Coach	2	4	Coach	6	7
Misc	9	4	Misc	7	7
Total	93	55	Legend <u>Total</u>	117	11

**Violence** refers to suspensions relating to violence, serious foul play and offensive language.

**Repeats** refers to players being suspended for multiple (3,5,7) Yellow cards in a season.

**Coach** refers to incidents where Coaches are suspended.

**2nd** Refers to players receiving a 2<sup>nd</sup> caution in the same match

Misc refers to minor rule infractions that cause suspensions.

Winnipeg Youth Soccer Association Inc. Financial Statements March 31, 2014



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#### Independent Auditors' Report

To the Members of Winnipeg Youth Soccer Association Inc.

We have audited the accompanying financial statements of Winnipeg Youth Soccer Association Inc., which comprise the statement of financial position as at March 31, 2014, and the statements of financial activities and net assets for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Winnipeg Youth Soccer Association Inc. as at March 31, 2014, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Booke & Partners

Winnipeg, Canada September 16, 2014

**Chartered Accountants** 

Winnipeg Youth Soccer Association Inc. Statement of Financial Activities		
Year Ended March 31	2014	2013 (Note 11)
Revenues		
Registration and referee's fees	\$ 1,459,939	\$ 1,441,462
Tournaments - net (Note 3)	34,271	94,936
Grants	16,250	12,000
Interest	3,227	4,253
Fundraising	-	700
Miscellaneous	1,428_	(300)
	1,515,115	1,553,051
Expenditures		
Rent - indoor	593,969	637,648
M.S.A. registration	383,214	372,730
Referees	138,113	153,137
Salaries and benefits	130,779	140,921
Trophies and tournaments	44,422	36,684
Donations and grants (Note 4)	41,253	31,953
Office	28,121	23,953
Telephone, internet and web scheduler	17,664	13,796
Rent - office	13,592	13,866
Advertising and promotion	12,664	1,050
Professional fees	12,499	5,152
Premier team expenses	12,000	12,000
Amortization	10,507	2,068
Repairs and maintenance	6,319	1,140
Facility improvement	5,447	3,143
Miscellaneous	4,770	3,720
Bank charges and interest	4,104	1,201
Scholarships (Note 5)	3,000	3,000
Bad debts	1,638	-
Insurance	599	590
Licences and permits	390	25
Sponsorships	300	4,000
Car allowances	292	1,344
	1,465,656	1,463,121
Excess of revenues over expenditures	\$ 49,459	<u>\$ 89,930</u>



Winnipeg Youth Soccer Association Inc. Statement of Net Assets		2044		2012
Year Ended March 31		2014		2013
Net assets, beginning of year	\$	311,555	\$	221,625
Excess of revenues over expenditures		49,459	_	89,930
Net assets, end of year	<u>\$</u>	361,014	<u>\$</u>	311,555



Winnipeg Youth Soccer Association Inc. Statement of Financial Position March 31	2014	2013
Assets		
Current Cash and short-term deposits (Note 6)	\$ 300,413	\$ 333,274
Receivables	\$ 500, <del>4</del> 15 500	1,148
Prepaids and advances	21,000	99,013
	321,913	433,435
Equipment (Note 7)	<u>    150,913  </u>	6,203
	<u>\$ 472,826</u>	<u>\$ 439,638</u>
Liabilities Current Payables and accruals Bonds refundable (Note 8)	\$     5,912 5,900	\$ 122,183 <u>5,900</u>
	11,812	128,083
Loan payable (Note 9)		
	111,812	128,083
Net Assets	361,014	311,555
Net Assets	<u> </u>	<u>311,555</u> <u>\$ 439,638</u>

Commitments (Note 10)

On behalf of the Board

\_\_\_\_ Director

\_\_\_\_ Director



Winnipeg Youth Soccer Association Inc. Statement of Cash Flows Year Ended March 31	2014	2013
Cash derived from (applied to):		
<b>Operating</b> Excess of revenues over expenditures Amortization	\$ 49,459 10,507	89,930 2,068
	59,966	91,998
Change in non-cash operating working capital Receivables Prepaids Payables and accruals Bonds refundable	 648 78,013 (116,271) -	3,420 (97,471) 103,782 <u>300</u>
	22,356	102,029
<b>Financing</b> Proceeds on issuance of loan payable	100,000	-
Investing Purchase of equipment	 <u>(155,217)</u>	 
Net (decrease) increase in cash	(32,861)	102,029
Cash Beginning of year	 333,274	 231,245
End of year	\$ 300,413	\$ 333,274



#### Winnipeg Youth Soccer Association Inc. Notes to the Financial Statements March 31, 2014

#### 1. Nature of the organization

Winnipeg Youth Soccer Association Inc. (the Association) exists to promote and develop youth soccer in Winnipeg. The Association is a not-for-profit corporation pursuant to The Corporations Act (Manitoba) and is tax exempt under the Income Tax Act.

#### 2. Summary of significant accounting policies

The Association follows Canadian accounting standards for not-for-profit organizations in preparing its financial statements. The significant accounting policies used are as follows:

#### a) Fund accounting

The Operating Fund accounts for assets, liabilities, revenues and expenditures related to the Association's equipment, youth registration, referee fees and administrative activities.

Assets, liabilities, revenues and expenditures designated for a special purpose are accounted for in the Restricted Fund. As there were no transactions during the fiscal year or balances at year end that were for a special purpose, a Restricted Fund statement of financial position and statements of financial activities and net assets were not required for 2014.

#### b) Revenue recognition

Revenues are recorded on the accrual basis. Grants received generally pertain to programs which run in the same year and, as such, are recorded as revenues when received and collectability is reasonably assured.

#### c) Amortization

Amortization is provided at rates designed to write off equipment over their estimated useful lives as follows:

Computer equipment	5 years	straight-line
Computer software	2 years	straight-line
Goal posts	10 years	straight line

#### d) Accounting estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reported period. These estimates are reviewed periodically and are reported in earnings in the period in which they become known. Actual results could differ from these estimates.



# Winnipeg Youth Soccer Association Inc. Notes to the Financial Statements

March 31, 2014

#### 2. Summary of significant accounting policies - continued

#### e) Financial instruments

It is management's opinion that the Association is not exposed to significant credit, currency, interest, liquidity, market or other price risk.

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association is exposed to less than significant credit risk as receivable amounts are not material.

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in foreign currency rates. The Association is not exposed to currency risk as all transactions occur in Canadian currency.

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in market interest rates. The Association is not exposed to interest rate risk as the interest rates are fixed on all external debt.

Liquidity risk is the risk that the Association will encounter difficulty in meeting obligations associated with financial liabilities. The Association has maintained positive working capital that minimizes its exposure to liquidity risk.

Market risk and other price risk are the risks that the fair value of future cash flows of a financial instrument will fluctuate due to changes in market prices. The Association is not exposed to market risk as it has no material assets exposed to market fluctuations.

Management believes these risks are manageable and do not represent a threat to the Association's ability to continue as a going concern.

#### 3. Tournaments - net

				<u>2014</u> Net		<u>2013</u> Net
	<u>Revenues</u>	<u>E</u> :	xpenditures	<u>Revenue</u>		<u>Revenue</u>
Children's Hospital Golden Boy Indoor Tournament	\$ 42,833 75,545	\$	15,715 68,392	\$ 27,118 7,153	\$	30,800 64,136
	\$ 118,378	\$	84,107	\$ 34,271	<u>\$</u>	94,936



#### Winnipeg Youth Soccer Association Inc. Notes to the Financial Statements March 31, 2014

#### 4. Donations and grants

Donations and grants include funds advanced to tournaments and associations and the net proceeds from tournaments which have been distributed as follows:

Operating Fund		<u>2014</u>	<u>2013</u>
Children's Hospital Inner City Soccer League	\$	25,000 16,253	\$ 27,632 4,321
	<u>\$</u>	41,253	\$ 31,953

#### 5. Scholarships

Consistent with the Association's mandate to reward and promote excellence in soccer, academics, and community involvement, scholarships in the amount of \$3,000 were awarded (2013 - \$3,000).

6. Cash and short-term deposits	2014	2013
Cash and short-term deposits consist of the following:	2014	2013
Cash Short-term deposits	\$ 295,932 <u>4,481</u>	\$ 329,066 <u>4,208</u>
	\$ 300,413	\$ 333,274

#### 7. Equipment

	<u>Cost</u>	 umulated ortization	B	<u>2014</u> Net ook Value	Bo	<u>2013</u> Net ook Value
Goal posts Computer equipment Computer software	\$ 155,217 24,913 2,163	\$ 7,761 21,456 2,163	\$	147,456 3,457 -	\$	- 5,186 <u>1,017</u>
	\$ 182,293	\$ 31,380	\$	150,913	\$	6,203



#### Winnipeg Youth Soccer Association Inc. Notes to the Financial Statements March 31, 2014

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#### 8. Bonds refundable

Districts in the Association or in rural leagues, which are affiliated with the Association, are required to remit an amount that is retained as a performance bond. If a district or rural affiliated league team does not fulfil its commitment to the Association, the bond may be forfeited. The bond is refundable to a district or rural affiliated league when it ceases to participate in Association play.

#### 9. Loan payable

On April 1, 2013, the Association borrowed funds of \$100,000 from Winnipeg Soccer Federation Inc. for the purpose of funding capital improvements. The Association is required to make an interest only payment (3% per annum) of \$250 per month, for the period beginning April 1, 2013 and ending March 31, 2015. For the period beginning April 1, 2015 and ending March 31, 2017, the Association is required to make monthly payments of \$4,342, comprising of both principal and interest of 4% per annum.

#### 10. Commitments

The Association entered into a ten year indoor facility agreement, expiring in fiscal 2016, to reserve certain rental hours on a weekly basis with Gateway Recreation Centre Inc. The agreement will require the Association to pay minimum rent of 40 hours per week at a cost of \$140 per hour in the 2014/2015 season gradually increasing annually to \$145 per hour (plus GST) in the 2015/2016 season.

The Association entered into a ten year indoor facility agreement, expiring in fiscal 2016, to reserve certain rental hours on a weekly basis with 7 Oaks Soccer-Plex. The agreement will require the Association to pay minimum rent of 46.25 hours per week at a cost of \$140 per hour in the 2014/2015 season gradually increasing annually to \$145 per hour (plus GST) in the 2015/2016 season.

The Association entered into a ten year indoor facility agreement, expiring in fiscal 2016, to reserve certain rental hours on a weekly basis with a corporation controlled by Fabio Capone. The agreement will require the Association to pay minimum rent of 37.50 hours per week at a cost of \$145 per hour (plus GST) in the 2014/2015 season and will be adjusted annually by the percentage change in the Consumer Price Index for the Province of Manitoba for each year of the remaining years.

During fiscal 2012, the Association entered into a three year indoor facility agreement, with an option to renew a one year term, to reserve certain rental hours on a weekly basis with Skylight Complex. The agreement will require the Association to pay minimum rent of 27.50 hours per week at a cost of \$125 per hour (plus GST) over the term of the agreement, with an increase of \$5 per hour if the turf is replaced by the landlord.

#### 11. Comparative figures

Certain balances of the preceding year have been reclassified to conform with the current year's financial statement presentation.





# - APPENDIX A -2014 WYSA AGM – PROPOSED BY-LAW AMENDMENT

Presented by: The Winnipeg Youth Soccer Association

Name: Ron Malech, Director of Finance

Date: September 24, 2014

#### Proposed Action Required:

1. Amendment to current WYSA By-Law Article 8: Signing Authority

Current By-Law Article 8: Signing Authority reads:

Article 8: Signing Authority

8.1 The signing authority for the control of all funds of WYSA shall be held by the following positions: Director of Finance, President, and Vice President. Signing authority at any given time will be a combination of the Director of Finance and one of the two above positions.

#### Proposed Amendment new reads (indicated in italics/underlined (addition) or strikeout (deletion)):

Article 8: Signing Authority

8.1 The signing authority for the control of all funds of WYSA shall be held by the following positions: Director of Finance, President, and Vice President, <u>or Executive Director</u>. Signing authority at any given time will be a combination of the Director of Finance and one of the two <u>three</u> above positions.

#### Comments/Rational:

It is common practice among many non-profit organizations for the Executive Director to have signing authority. It also lessens the burden on volunteers.



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# WINNIPEG YOUTH SOCCER ASSOCIATION 2014 ANNUAL GENERAL MEETING

# **BOARD OF DIRECTOR'S ELECTIONS**

The following WYSA Board of Director positions are open for election at the 2014 WYSA AGM for a term of 2 years:

President: Director of Outdoor: Director of Referees: Director of Coaching: Currently held by Mr. Adam Dooley Currently held by Mr. Dave Holder Vacant Vacant

The WYSA Nominating Committee recommends the following slate of Nominees at the time of this publication:

President – Mr. Adam Dooley Director of Referees – Mr. Dave Holder

The Chair of the Nominating Committee shall call for additional nominees from the floor during the AGM.





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