Hello Williams Lake Youth Soccer Association,

Following up on my previous communication awarding WLYSA Charter Status, please review the below notes, feedback and suggestions to your club's constitution and bylaws. Kindly note the constitution and bylaws have been approved for the purpose of granting your club Charter Status and the below are suggested amendments for your next general meeting.

**4)** There are two (2) classes of Membership (Active and Life): ACTIVE MEMBERSHIP

c) A volunteer coach or manager who is not the parent or legal guardian of a minor aged player(s) duly registered with this association.

## 8) Duties of Board of Directors

b) The Board of Directors shall be responsible for the appointment and removal of appointments of all positions within the Association except for those positions elected by the Membership of the Association. This shall include the appointment of volunteer and paid positions within the Association's operations.

**NOTE:** If volunteer coaches are selected by the directors, per above, it could be a real or perceived conflict of interest. Essentially, it could be viewed as that board members could be selecting coaches who they believe will vote them back in, or vote a certain way on a matter at general meetings. Based on article 5.5. it doesn't look as though coaches vote, unless perhaps they are also the parent of a player so it may not be too much of an issue, but, the potential conflict is something to be mindful of.

I hope the above makes sense and it is noted and considered during the club's next general meeting.

All the best,

## Alfonso Munoz Soccer Development Officer



## **BC Soccer Association**

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