

Type of Constitutional Changes

Type of Change	Definition
Addition	Adding new language to the constitution
Repeal	Removing existing language in the constitution
Replace	Removing existing language in the constitution, and replacing it with new language

Motion

That all constitution changes for the AGM be tabled for 30 days and the current constitution as well as any proposed changes be referred to committee. The committee shall convene at a special meeting to be scheduled not less than 30 days after the AGM and no more than 60 days after, to present recommendations on constitution changes for the membership to vote on.

Reasoning:

The constitution is a living document which governs that actions of the Executive Board, those involved in the organization and the membership as a whole. It's noted that many articles are vague, outdated or poorly written. This can lead to unnecessary misinterpretation and conflict when conducting the business of the association. It is believed that by repairing these flaws through special committee, change can be made in objective manner. Thus the organization will be stronger and operate with increased consistency in the upcoming seasons and any future AGM's.

Change 1 - Position Descriptions

Reason for change: Housekeeping – the position has been active and on the board for one year

Type of change: Addition

Location: Article VIII, 8.1b and Article XI 11.3.j

Text to add:

The Director Gameday Engagement is responsible for engagement at YRFA home game fields. Working with the Fall or Spring Director, the Director Gameday Engagement hypes the crowd, helps with swag and 50/50 on YRFA home game days. This position is a full voting position on the YRFA Board of Directors.

Purpose: to formalize the position

Change 2 - Non Compete/Non Solicit

Reason for change: Motioned to be added at 2021 AGM

Type of change: Addition

Location: Article X, 10.10.h

Text to add:

Board Directors, Board commissioners, coaches, trainers and team managers are expected to maintain neutrality when representing York Region Football. Board Directors, Board commissioners, coaches, trainers and team managers will refrain from soliciting participation of York Region Football athletes to a third party vendor, high school sports team or high performance organization. Lions game and practice fields must remain a neutral site for the growth of football.

Purpose: to be in alignment with league (spring and fall) non recruit regulations

Change 3 - Continuity

Reason for change: Ensuring association board continuity

Type of change: Addition

Location: Article IX, 9.6

Text to add:

No representative from the association's membership is eligible to be elected to the position of President or Vice-President unless the member has previously served (defined as in the past two years) at least one year as a voting member of the YRFA Board of Directors.

Purpose: to ensure consistency and continuity, and to reduce reputational risk.

Change 4 - Football Ontario, OSFL, OFFL alignment

Reason for change: update names of leagues and provincial sport organization through the YRFA Constitution

Type of change: Update

Location: various and Article IV, 4.1

Text to add:

Replace OFA with Football Ontario

Replace OMFL with OFFL (Ontario Fall Football League)

Replace OVFL, OPFL with OSFL (Ontario Spring Football League)

Change 5 – Repealing Constitutional Amendments

Reason for change – not provided

Type of change: Repeal

Locations: 10.10 (g), 8.1.a6, 9.6

Please accept this email as notice that I would like to put forward a constitutional amendment forward at the AGM to repeal the following Constitutional Articles 10.10 (g) and 8.1.a6 and 9.6

~~1010 (g) It is the duty of the Board of Directors to maintain neutrality with high school football programs, and to ensure that no high school football staff member is named to a YRFA head coach position for age groups: U14/Bantam, U16/Junior Varsity, U18/Varsity~~

~~8.1.a.6 A director shall not be a member of a high school football team staff.~~

~~9.6 No representative from the association's membership is eligible to be elected to the position of President unless the member has previously served (defined as in the past two years) at least one year as a voting member of the YRFA Board of Directors.~~

Change 6 – Addition to Nominations

Reason for change – not provided

Type of change: Addition

Locations: 9.1

Text to add:

Nominations for the Board of Directors shall be invited from the Membership. Nominations may be made in writing to the Registrar prior to the Annual General Meeting. A call for nominees will also be made at the Annual General Meeting. All nominations, whether made in writing or at the Annual General Meeting, must be seconded and accepted by the nominee before any vote is held. Any member

in good standing with the association can run for any open position on the board,

Change 7 – Absenteeism

Reason for change – not provided

Type of change: Amendment

Locations: not provided

Text to add:

Unless otherwise determined by the Board, the ~~unannounced~~ absence of a Director from three (3) consecutive Board Meetings or the ~~unannounced~~ absence of a Director from four (4) out of any eight (8) consecutive Board Meetings shall be deemed to be a resignation of the said Director from the Board. The President will inform the Director in writing that their tenure on the Board of Directors has been terminated due to absenteeism.

Change 8 – title not provided

Reason for change – not provided

Type of change – Amendment

Locations: 10.10E

Text to add:

If a Director fails to make a declaration of interest in a contract or transaction or other matter in compliance with this section the Director shall account to and reimburse the Association for all profits realized, directly or indirectly, from such contract or transaction or other matter. A Director failing to comply with these Conflict-of-Interest requirements may be removed from the Board. ~~by a two-thirds (2/3) vote of the other members of the Board of Directors.~~

Change 9 – Parent Code of Conduct

Reason for change – not provided

Type of change – Amendment

Locations: 12.1.a

Text to add:

Parent Code of Conduct violations will be led by the President. Player and Coach investigations will be led by the Director of Coaching & Player Development. The lead will engage two other board members to review evidence. ~~One of those board members must be the club, President.~~ All alleged Code of Conducts violations must be received in writing to the association. Further any Player/Coach/Director/Parent who is allegedly in violation of the Code of Conduct, must be served with the complaint in writing by the association of the alleged violation and their accuser.

Change 10 – Parent Code of Conduct

Reason for change – not provided

Type of change – Addition

Locations: 12.1.a

Text to add:

Any Director Code of Conduct violation investigation will be led by an independent committee chosen by the membership. The findings of the investigation will be shared with the Board of Directors and membership at a special meeting called by the Board.

Change 11 – Financial Year

Reason for change – not provided

Type of change – Addition

Locations: Article XV

Text to add:

15.1 The financial year of the Association shall begin on January 1st and terminate on the 31st day of December in each year.

15.2 The association shall have their yearly financials audited every year by a Certified Chartered Accountant. The audited financial statement shall be given to the members at the annual AGM for review and approval.

Change 11 – Banking Arrangements

Reason for change – not provided

Type of change – Addition

Locations: 16.1 (e) Article XVI

A special audit committee shall be formed that is independent of the board and selected by the membership at the annual AGM. Their function shall be to review and approve or decline any expenditure over fifteen hundred (\$1500) dollars of the association prior to the expenditure being purchased.

Change 12 – Notice

Reason for change – not provided

Type of change – Amendment

Locations: 19.2 (a)

A new provision to the Constitution and By-laws or an amendment to the existing Constitution and By-laws recommended by the Board or proposed by the membership shall be presented for adoption at the Annual General Meeting of the members of the Association. ~~The notice of such Annual General Meeting shall refer to, describe and explain the new By-law or amendment(s) to the Constitution and By-~~ 26 Constitution and Bylaws of York Simcoe Minor Football Association/ York Region Football Association Updated December 17, 2021 laws to be presented at the meeting of the members.

Change 13 – Composition of Board of Directors

Reason for change – to bring about transparency, equity and equality among all members

Type of change – Amendment

Locations: 8.1.a.6

Text to add:

~~A director shall not be a member of a high school football team staff.~~ A member in good standing can run for any Board of Director position in the current election cycle.

Change 14 – Composition of Board of Directors

Reason for change – to bring about transparency, equity and equality among all members

Type of change – Addition

Locations: 8.1 (g)

Text to add:

Each Director will be eligible to sit on the Board of Directors for a limited term of not more than 4 years (or 2 election cycles). After 4 years the Director will step down and take a mandated 1 year sabbatical before they will be eligible to run for the Board again.

Change 15 – Composition of Board of Directors

Reason for change – to bring about transparency, equity and equality among all members

Type of change – Addition

Location: VIII L and section 8.1

Text to add:

Recruiting Director – The responsibility of the Recruiting Director will be to recruit new players from the YRFA Region into the program and possible Board of Directors' candidates from the current Membership.

Term – 1 year

Change 16 – Board Meeting Notices

Reason for change – to bring about transparency, equity and equality among all members

Type of change – Addition

Location: 10.3 (d)

Text to add:

Notice of Board Meeting Notice shall be communicated via email and the YRFA website to all Members in good standing at least seven (7) days in advance of the meeting, unless all Directors agree to the calling of a meeting on shorter notice, or the board Meeting is held on a regular day or date each month. Notice shall include a tentative agenda and shall specify the business to be conducted. Minutes of all meetings shall be recorded and be given to Members within 7 days of said meeting.

Change 17 – Board Meeting Attendees

Reason for change – to bring about transparency, equity and equality among all members

Type of change – Addition

Location: 10.3 (e)

Text to add:

Members in good standing shall be permitted to attend in person and/or on-line any Board of Directors' meetings. The only exception will be the portions of a meeting/meetings that are “in camera”.

Change 18 – Board Meeting Notices

Reason for change – to bring about transparency, equity and equality among all members

Type of change - Repeal

Location: 10.3 (c)

Text to remove:

~~No formal notice of any Board Meeting shall be necessary if all the Directors are present or if those absent signify their consent to the meeting being held in their absence.~~

Change 19 – Error in Notice

Reason for change – to bring about transparency, equity and equality among all members

Type of change – Repeal

Location: 10.4

Text to remove:

~~No error or omission in giving notice for a Board Meeting shall invalidate such meeting or invalidate or make void any proceedings taken at such meeting. Any Director may at any time waive notice of any meeting and may ratify, approve and confirm any or all actions or proceedings taken at any such meeting~~

Change 20 – Quorum

Reason for change - to bring about transparency, equity and equality among all members

Type of change – Replace

Location: 10.6

Text to add:

~~Constitution and Bylaws of York Simcoe Minor Football Association/ York Region Football Association Updated December 17, 2021 A quorum for the Board Meeting shall be 50% (rounded to the nearest whole number) plus one of the Directors. No business of the Board shall be transacted in the absence of a quorum.~~

Constitution and Bylaws of the York Region Football Association, a quorum for the Board Meeting shall be **65%** (or no less than **8** Directors). No business of the Board shall be transacted in the absence of a quorum.

Change 21 – Conflict of Interest

Reason for change - to bring about transparency, equity and equality among all members

Type of change – Replace

Location: 10.10 (g)

Text to add:

~~It is the duty of the Board of Directors to maintain neutrality with high school football programs, and to ensure that no high school football staff member is named to a YRFA head coach position for age groups: U14/Bantam, U16/Junior Varsity, U18/Varsity.~~

It is the duty of the Board of Directors to maintain a good relationship with all high schools and university football programs.

Change 22 – Confidentiality

Reason for change - to bring about transparency, equity and equality among all members

Type of change – Replace

Location: 10.12

Text to add –

~~Every Director and Officer of the Association shall respect the confidentiality of matters before the Board for consideration “in camera”. In addition, each Director must sign, at the beginning of their tenure, a confidentiality agreement. All matters before the Board are confidential. Breaking this confidentiality can result in removal from the Board of Directors.~~

Every Director and Officer of the Association shall respect the confidentiality of matters before the Board for consideration “in camera”. Each Director must sign, at the beginning of their tenure, a confidentiality agreement in regards to "in camera". All “in camera” matters before the Board are confidential. Breaking this confidentiality can result in removal from the Board of Directors immediately.

Change 23 – Omissions and Errors

Reason for change - to bring about transparency, equity and equality among all members

Type of change – Repeal

Location: 18.2

Text to remove –

~~The accidental omission to give notice of any meeting of the Board or members or the non receipt of any notice by and Director or member or by the auditor of the Association or any error in any notice not affecting its substance does not invalidate any resolution passed or any proceedings taken at the meeting. Any Director, member or the Auditor of the Association may at any time waive notice of any meeting and may ratify and approve any or all proceedings taken thereat.~~

Change 24 – Meetings of the Membership

Reason for change - to bring about transparency, equity and equality among all members

Type of change – Repeal

Location: 7.4

Text to add –

~~A quorum for the Annual General Meeting or additional general meeting shall be a minimum of five (5) members eligible to vote and present in person. No business shall be transacted in the absence of a quorum except to take measures to obtain a quorum, to establish the time to which to adjourn, or to take recess~~

A quorum for the Annual General Meeting or additional general meeting shall be a minimum of **ten (10)** members eligible to vote and present in person. No business shall be transacted in the absence of a quorum except to take measures to obtain a quorum, to establish the time to which to adjourn, or to take recess

Change 25 – Procedure for Election of the Board of Directors

Reason for change - to bring about transparency, equity and equality among all members

Type of change – Repeal

Location: 9.6

Text to remove –

~~No representative from the association's membership is eligible to be elected to the position of President unless the member has previously served (defined as in the past two years) at least one year as a voting member of the YRFA Board of Directors.~~

Change 26 – Composition of Board of Directors

Reason for change – to ensure the voice of graduated players is represented on the Board of Directors

Type of change – Addition

Location: VIII L and section 8.1

Text to add:

Director, Alumni Engagement – The responsibility of the Director Alumni Engagement is to represent a player's perspective on the activities and programming of the Association. The Director is a former York Region Lion that is an active OUA or CJFL player.

Term – 1 year