

# YORKTON UNITED FC POLICIES & PROCEDURES

## Section 6: Volunteer Bond

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### Executive Summary

Yorkton United FC believes that soccer is a team sport. This means that we believe that we support the team both with our time and finances. In order to provide sustainable soccer programming, the organization needs a reliable source of volunteers. This policy was developed as our Yorkton United FC did not have enough volunteers stepping forward to assist with programming and events. A \$100 Volunteer Bond **will be required from each individual player U7 & up. U5 parents are required to attend the practice which fulfills their time commitment.** U7 & up players (or their family members) will need to submit a \$100 cheque or cash prior to receiving a jersey for the season. **This bond will not be cashed/deposited unless the volunteer hours are not completed.** The player may opt out by adding this \$100 fee to their registration fees. At the end of the season when the volunteer hours are confirmed, the Volunteer Bond will be returned to the player/family.

### 1. INTRODUCTION

Yorkton United FC (YUFC) is a non-profit volunteer-based organization focused on providing youth programming for recreational and competitive soccer (within its boundaries as defined by its bylaws and regulations from SaskSoccer). YUFC aspires to help their recreational and competitive teams, as well as individual athletes reach their highest potential. Without the help of many volunteers (coaches, tournament volunteers, board members, etc.), these programs would not be available to children and youth in our community. As the YUFC often does not have sufficient volunteers to support programming and events, it has been determined that this policy is necessary to maintain the volunteer support our programs require. By having families take an active role with YUFC through coaching or volunteering in another capacity, it helps to make sure these programs can run and keep costs down.

### 2. PLAYERS INVOLVED

2.1 Each player U7 & up will be required to submit a \$100 volunteer bond (either cheque or cash) at the time of picking up their jersey.

2.2 The Jersey for players U7 & up will not be provided to the player until the volunteer bond is paid.

### 3. VOLUNTEER TIME REQUIRED

3.1 A minimum of 3 hours of volunteer time is required, although more is greatly appreciated. As some volunteers put in hundreds of hours of volunteer time, it is important for all families to help our organization run by donating a little bit of time. Many hands make for light work.

U7 & up players (or their family members) will need to sign up for the shifts that best suit their schedule via [signup.com](http://signup.com). **In most cases, volunteers need to be older than 18 years of age.** A link will be emailed to all players (or their family members) at the beginning of the season.

In the event that insufficient volunteers step forward to fill the volunteer shifts, the Volunteer Coordinator may assign shifts to players (or their family members).

### 4. ACTIONS WITH VOLUNTEER BOND

The Volunteer Coordinator will keep track of Volunteer Bonds received or returned.

U7 & up players (or their family members) who complete the minimum 3 hours will have their bond returned to them at the end of the season. If this volunteer commitment is not completed, the money will be used by YUFC to assist in covering the costs of running programming, tournaments and events.

Players (or their family members) will need to sign up for the shifts that best suit their schedule via [signup.com](http://signup.com). **In most cases, volunteers need to be older than 18 years of age.** A link will be emailed to all players (or their family members) at the beginning of the season.

In the event that insufficient volunteers step forward to fill the volunteer shifts, the Volunteer Coordinator may assign shifts to players (or their family members).

### 5. POTENTIAL VOLUNTEER ACTIVITIES

Each of the following positions and opportunities count towards a player's volunteer commitment:

- Board Member
- Coach or Assistant Coach
- COVID Supports at practices
- Tournaments (Parkland Futsal Cup or Parkland Prairie Cup)
  - Tournament Committee (helping to organize an aspect of the tournament)
  - Field Marshal
  - Field Captain
  - Gate admission
  - Fundraisers (50/50, Raffle)
- Other volunteer activities as needed to support Yorkton United FC programming and events

There may be additional volunteer opportunities available over time.

## 6. BUY-OUT OPTION

6.1 For those U7 & up players or families that are not able to participate in volunteering or are not interested in volunteering, Yorkton United FC offers the option to “Buy-out” their volunteer bond.

6.2 For U7 & up players/families opting to “Buy-out”, \$100 for each player opting-out will be required at the time of registration. This can be paid online or at jersey pick up (by cash or cheque).