

YUFC VOLUNTEER BOND POLICY

Currently, YUFC is in a position where it has a **few** volunteers doing **a lot** of work. In some cases we have coaches, board members, and others who put in hundreds of hours of work (with players and also behind the scenes) to make our program run effectively. In the long run, this is not a sustainable thing. If we hope to remain a successful, outstanding club it is our belief that we have to mobilize our entire membership to get behind the program and help out wherever possible throughout every season and tournament. Mobilizing the volunteer base will also allow for a lot more time to be invested in improvements to our soccer programming as opposed to focusing all our efforts on delivering the program that already exists.

For these reasons, the YUFC Board of Directors is implementing an opt in/opt out style of volunteer bond beginning with the outdoor soccer season. In essence, the bond policy is simple. When registering a **club** soccer player for a **club** (traveling) program, families will either elect to be placed on a list of volunteers who will be required for certain needs throughout the season, or they can choose to add \$100 to their soccer fees in order to *immediately* buy out of the volunteer requirement. *A minimum of three (3) volunteer hours will be required per player registered.* For example, a family registering two club players will be required to complete six (6) hours of volunteer work to meet their volunteer bond. There are a number of jobs that members of a family may complete in order to earn volunteer hours. Jobs could include (but are not limited to) some of the following ideas:

- coaching
- acting as an official for a game
- being a field marshal at a tournament
- managing jerseys distribution and return for a team
- volunteering at a tournament selling 50/50 or raffle tickets
- working canteens or other miscellaneous jobs at a tournament or community day

As mentioned above, families who opt **out** of participating in the volunteer requirement may choose to do so for a fee of \$100 per player registered in the club program, due immediately upon registration. Families who opt **in** to the volunteer requirement will be required to *write a post-dated cheque in the amount of \$100 per player registered for the end of the season* which will be returned to them upon completion of their volunteer requirement. A cash deposit may also be made for this purpose; **no other forms of payment will be accepted.** Any families who elect to volunteer and then fail to do so throughout the season will have their cheques cashed (or cash volunteer deposits kept) at the conclusion of the season.